UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2025

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

Commission File Number 1-8957

ALASKA AIR GROUP, INC.

Delaware	**91-1292054**
(State of Incorporation)	(I.R.S. Employer Identification No.)

19300 International Boulevard, Seattle, WA 98188

Telephone: (206) 392-5040

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	**Ticker Symbol**	**Name of each exchange on which registered**
Common stock, $0.01 par value	ALK	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒	Accelerated filer ☐	Non-accelerated filer (Do not check if a smaller reporting company) ☐	Smaller reporting company ☐	Emerging growth company ☐

If an emerging growth company, indicate by checkmark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.): Yes ☐ No ☒

The registrant has 115,310,451 common shares, par value $0.01, outstanding at July 31, 2025.

This document is also available on our website at https://investor.alaskaair.com.

ALASKA AIR GROUP, INC.
FORM 10-Q FOR THE QUARTER ENDED JUNE 30, 2025

TABLE OF CONTENTS

PART I.	FINANCIAL INFORMATION	4
ITEM 1.	CONDENSED CONSOLIDATED FINANCIAL STATEMENTS	4
	NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS	10
ITEM 2.	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	27
ITEM 3.	QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK	46
ITEM 4.	CONTROLS AND PROCEDURES	47
PART II.	OTHER INFORMATION	48
ITEM 1.	LEGAL PROCEEDINGS	48
ITEM 1A.	RISK FACTORS	48
ITEM 2.	UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS	48
ITEM 3.	DEFAULTS UPON SENIOR SECURITIES	48
ITEM 4.	MINE SAFETY DISCLOSURES	48
ITEM 5.	OTHER INFORMATION	48
ITEM 6.	EXHIBITS	48
	SIGNATURES	50

As used in this Form 10-Q, the terms "Air Group," the "Company," "our," "we," and "us" refer to Alaska Air Group, Inc. and its subsidiaries, unless the context indicates otherwise. Alaska Airlines, Inc., Hawaiian Holdings, Inc., and Horizon Air Industries, Inc. are referred to as "Alaska," "Hawaiian," and "Horizon" and together as our "airlines."

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Cautionary Note Regarding Forward-Looking Statements

In addition to historical information, this Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are those that predict or describe future events or trends and that do not relate solely to historical matters. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from historical experience or the Company's present expectations.

You should not place undue reliance on our forward-looking statements because the matters they describe are subject to known and unknown risks, uncertainties and other unpredictable factors, many of which are beyond our control. Our forward-looking statements are based on the information currently available to us and speak only as of the date on which this report was filed with the SEC. Other than as required by law, we expressly disclaim any obligation to issue any updates or revisions to our forward-looking statements, even if subsequent events cause our expectations to change regarding the matters discussed in those statements. For a discussion of risks and uncertainties that may cause our forward-looking statements to differ materially, see Item 1A. "Risk Factors" within the Company's Annual Report on Form 10-K for the year ended December 31, 2024. Some of these risks include competition, labor costs, relations, and availability, general economic conditions, increases in operating costs including fuel, uncertainties regarding the ability to successfully integrate the operations of the recently completed acquisition of Hawaiian Holdings, Inc. and the ability to realize anticipated cost savings, synergies, or growth from the acquisition, inability to meet cost reduction and other strategic goals, seasonal fluctuations in demand and financial results, supply chain risks, events that negatively impact aviation safety and security, cybersecurity risks, and changes in laws and regulations that impact our business. Please consider our forward-looking statements in light of those risks as you read this report.

PART I

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

ALASKA AIR GROUP, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS *(unaudited)*

(in millions)	June 30, 2025	December 31, 2024
ASSETS		
Current Assets		
Cash and cash equivalents	**$ 750**	$ 1,201
Restricted cash	**28**	29
Marketable securities	**1,374**	1,274
Total cash, restricted cash, and marketable securities	**2,152**	2,504
Receivables - net	**737**	558
Inventories and supplies - net	**218**	199
Prepaid expenses	**264**	307
Other current assets	**136**	192
Total Current Assets	**3,507**	3,760
Property and Equipment		
Aircraft and other flight equipment	**13,056**	12,273
Other property and equipment	**2,267**	2,173
Deposits for future flight equipment	**621**	883
	15,944	15,329
Less accumulated depreciation and amortization	**(4,729)**	(4,548)
Total Property and Equipment - Net	**11,215**	10,781
Other Assets		
Operating lease assets	**1,279**	1,296
Goodwill	**2,724**	2,724
Intangible assets - net	**844**	873
Other noncurrent assets	**316**	334
Total Other Assets	**5,163**	5,227
Total Assets	**$ 19,885**	$ 19,768

CONDENSED CONSOLIDATED BALANCE SHEETS *(unaudited)*

(in millions, except share amounts)	June 30, 2025	December 31, 2024
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities		
Accounts payable	**$ 240**	$ 186
Accrued wages, vacation and payroll taxes	**697**	1,001
Air traffic liability	**2,127**	1,712
Other accrued liabilities	**1,096**	997
Deferred revenue	**1,824**	1,592
Current portion of long-term debt	**500**	442
Current portion of operating lease liabilities	**217**	207
Current portion of finance lease liabilities	**8**	8
Total Current Liabilities	**6,709**	6,145
Noncurrent Liabilities		
Long-term debt, net of current portion	**4,448**	4,491
Operating lease liabilities, net of current portion	**1,157**	1,198
Finance lease liabilities, net of current portion	**43**	47
Deferred income taxes	**938**	934
Deferred revenue	**1,648**	1,664
Obligation for pension and post-retirement medical benefits	**452**	460
Other liabilities	**548**	457
Total Noncurrent Liabilities	**9,234**	9,251
Commitments and Contingencies (Note 7)		
Shareholders' Equity		
Preferred stock, $0.01 par value, Authorized: 5,000,000 shares, none issued or outstanding	**—**	—
Common stock, $0.01 par value, Authorized: 400,000,000 shares, Issued: 2025 - 144,093,405 shares; 2024 - 141,449,174 shares, Outstanding: 2025 - 115,276,005 shares; 2024 - 123,119,199 shares	**1**	1
Capital in excess of par value	**899**	811
Treasury stock (common), at cost: 2025 - 28,817,400 shares; 2024 - 18,329,975 shares	**(1,666)**	(1,131)
Accumulated other comprehensive loss	**(228)**	(239)
Retained earnings	**4,936**	4,930
Total Shareholders' Equity	**3,942**	4,372
Total Liabilities and Shareholders' Equity	**$ 19,885**	$ 19,768

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS *(unaudited)*

(in millions, except per share amounts)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	**2024**	**2025**	**2024**
Operating Revenue				
Passenger revenue	**$ 3,355**	$ 2,651	**$ 6,163**	$ 4,655
Loyalty program other revenue	**210**	174	**417**	338
Cargo and other revenue	**139**	72	**261**	136
Total Operating Revenue	**3,704**	2,897	**6,841**	5,129
Operating Expenses				
Wages and benefits	**1,165**	782	**2,292**	1,586
Variable incentive pay	**61**	49	**123**	93
Aircraft fuel, including hedging gains and losses	**700**	615	**1,381**	1,180
Aircraft maintenance	**240**	129	**460**	251
Aircraft rent	**64**	46	**126**	93
Landing fees and other rentals	**278**	173	**520**	338
Contracted services	**146**	106	**291**	203
Selling expenses	**105**	84	**205**	161
Depreciation and amortization	**199**	128	**393**	254
Food and beverage service	**97**	67	**182**	125
Third-party regional carrier expense	**69**	64	**133**	118
Other	**247**	186	**508**	391
Special items - operating	**56**	146	**147**	180
Total Operating Expenses	**3,427**	2,575	**6,761**	4,973
Operating Income	**277**	322	**80**	156
Non-operating Income (Expense)				
Interest income	**22**	24	**48**	41
Interest expense	**(66)**	(36)	**(132)**	(71)
Interest capitalized	**9**	6	**21**	12
Other - net	**(4)**	—	**(12)**	—
Total Non-operating Expense	**(39)**	(6)	**(75)**	(18)
Income Before Income Tax	**238**	316	**5**	138
Income tax expense (benefit)	**66**	96	**(1)**	50
Net Income	**$ 172**	$ 220	**$ 6**	$ 88
Basic Earnings Per Share:	**$ 1.45**	$ 1.74	**$ 0.05**	$ 0.70
Diluted Earnings Per Share:	**$ 1.42**	$ 1.71	**$ 0.05**	$ 0.69
Weighted Average Shares Outstanding used for computation:				
Basic	**118.847**	126.337	**120.979**	126.153
Diluted	**120.930**	128.310	**123.183**	127.857

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE OPERATIONS *(unaudited)*

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	**2024**	**2025**	**2024**
Net Income	**$ 172**	$ 220	**$ 6**	$ 88
Other comprehensive income (loss), net of tax				
Marketable securities	**6**	4	**15**	5
Employee benefit plans	**2**	3	**4**	6
Interest rate derivative instruments	**(2)**	—	**(8)**	1
Total other comprehensive income, net of tax	**$ 6**	$ 7	**$ 11**	$ 12
Total Comprehensive Income, Net of Tax	**$ 178**	$ 227	**$ 17**	$ 100

CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY *(unaudited)*

(in millions)	*Common Stock Outstanding*	Common Stock	Capital in Excess of Par Value	Treasury Stock	Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance at December 31, 2024	***123.119***	**$ 1**	**$ 811**	**$ (1,131)**	**$ (239)**	**$ 4,930**	**$ 4,372**
Net loss	—	—	—	—	—	(166)	(166)
Other comprehensive income	—	—	—	—	5	—	5
Common stock repurchase	*(1.766)*	—	—	(107)	—	—	(107)
Stock-based compensation	*0.005*	—	22	—	—	—	22
CARES Act warrants exercised	*0.810*	—	—	—	—	—	—
Stock issued under stock plans	*0.717*	—	11	—	—	—	11
Balance at March 31, 2025	***122.885***	**$ 1**	**$ 844**	**$ (1,238)**	**$ (234)**	**$ 4,764**	**$ 4,137**
Net income	—	—	—	—	—	172	172
Other comprehensive income	—	—	—	—	6	—	6
Common stock repurchase	*(8.721)*	—	—	(428)	—	—	(428)
Stock-based compensation	*0.009*	—	17	—	—	—	17
Stock issued for employee stock purchase plan	*1.023*	—	39	—	—	—	39
Stock issued under stock plans	*0.080*	—	(1)	—	—	—	(1)
Balance at June 30, 2025	***115.276***	**$ 1**	**$ 899**	**$ (1,666)**	**$ (228)**	**$ 4,936**	**$ 3,942**

(in millions)	*Common Stock Outstanding*	Common Stock	Capital in Excess of Par Value	Treasury Stock	Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance at December 31, 2023	***126.090***	**$ 1**	**$ 695**	**$ (819)**	**$ (299)**	**$ 4,535**	**$ 4,113**
Net loss	—	—	—	—	—	(132)	(132)
Other comprehensive income	—	—	—	—	5	—	5
Common stock repurchase	*(0.561)*	—	—	(21)	—	—	(21)
Stock-based compensation	—	—	15	—	—	—	15
Stock issued under stock plans	*0.177*	—	(3)	—	—	—	(3)
Balance at March 31, 2024	***125.706***	**$ 1**	**$ 707**	**$ (840)**	**$ (294)**	**$ 4,403**	**$ 3,977**
Net income	—	—	—	—	—	220	220
Other comprehensive income	—	—	—	—	7	—	7
Common stock repurchase	*(0.663)*	—	—	(28)	—	—	(28)
Stock-based compensation	*0.013*	—	13	—	—	—	13
Stock issued for employee stock purchase plan	*1.401*	—	37	—	—	—	37
Stock issued under stock plans	*0.018*	—	—	—	—	—	—
Balance at June 30, 2024	***126.475***	**$ 1**	**$ 757**	**$ (868)**	**$ (287)**	**$ 4,623**	**$ 4,226**

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS *(unaudited)*

(in millions)	Six Months Ended June 30, 2025	2024
Cash Flows from Operating Activities:		
Net Income	**$ 6**	$ 88
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	**393**	254
Stock-based compensation and other	**10**	37
Non-cash special items	**52**	—
Changes in certain assets and liabilities:		
Changes in deferred income taxes	**1**	47
Increase in accounts receivable	**(171)**	(55)
Increase in air traffic liability	**415**	440
Increase in deferred revenue	**216**	38
Other - net	**(87)**	23
Net cash provided by operating activities	**835**	872
Cash Flows from Investing Activities:		
Property and equipment additions		
Aircraft and aircraft purchase deposits	**(523)**	(380)
Other flight equipment	**(90)**	(63)
Other property and equipment	**(128)**	(144)
Supplier proceeds	**—**	162
Purchases of marketable securities	**(844)**	(163)
Sales and maturities of marketable securities	**765**	288
Other investing activities	**73**	165
Net cash used in investing activities	**(747)**	(135)
Cash Flows from Financing Activities:		
Proceeds from issuance of long-term debt, net of issuance costs	**168**	279
Long-term debt payments	**(236)**	(149)
Common stock repurchases	**(535)**	(49)
Other financing activities	**59**	6
Net cash provided by (used in) financing activities	**(544)**	87
Net (decrease) increase in cash and cash equivalents	**(456)**	824
Cash, cash equivalents, and restricted cash at beginning of period	**1,257**	308
Cash, cash equivalents, and restricted cash at end of the period	**$ 801**	$ 1,132
Supplemental disclosure:		
Cash paid during the period for:		
Interest, net of amount capitalized	**$ 108**	$ 55
Non-cash transactions:		
Right-of-use assets acquired through operating leases	**$ 74**	$ 34
Property and equipment acquired through the issuance of debt	**$ 69**	$ 68
Reconciliation of cash, cash equivalents, and restricted cash:		
Cash and cash equivalents	**$ 750**	$ 1,115
Restricted cash	**28**	—
Restricted cash included in Other noncurrent assets	**23**	17
Total cash, cash equivalents, and restricted cash at end of the period	**$ 801**	$ 1,132

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS *(unaudited)*

NOTE 1. GENERAL AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and basis of presentation

The unaudited condensed consolidated financial statements include the accounts of Alaska Air Group (Air Group, or "the Company"), and its primary subsidiaries, Alaska Airlines, Inc. (Alaska), Horizon Air Industries, Inc. (Horizon), and, beginning September 18, 2024, Hawaiian Holdings, Inc. (Hawaiian). The unaudited condensed consolidated financial statements also include McGee Air Services (McGee), a ground services subsidiary of Alaska, and other immaterial business units. All intercompany balances and transactions have been eliminated. These financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information. Consistent with these requirements, this Form 10-Q does not include all the information required by GAAP for complete financial statements. It should be read in conjunction with the consolidated financial statements and accompanying notes in the Form 10-K for the year ended December 31, 2024. In the opinion of management, all adjustments have been made that are necessary to fairly present the Company's financial position as of June 30, 2025 and the results of operations for the three and six months ended June 30, 2025 and 2024. Such adjustments were of a normal recurring nature. Certain rows, columns, figures, or percentages may not recalculate due to rounding.

In preparing these statements, the Company is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities, as well as the reported amounts of revenue and expenses, including impairment charges. Due to seasonal variations in the demand for air travel, the volatility of aircraft fuel prices, changes in global economic conditions, changes in the competitive environment, and other factors, operating results for the three and six months ended June 30, 2025 are not necessarily indicative of operating results for the entire year.

NOTE 2. ACQUISITION OF HAWAIIAN HOLDINGS, INC.

On September 18, 2024, the Company completed its acquisition of Hawaiian Holdings, Inc. The Company paid shareholders $18.00 per share, or approximately $936 million in cash for 52 million outstanding voting shares of Hawaiian. An additional $41 million was paid in cash for change in control payments and settlement of accelerated and vested awards, resulting in total consideration of $977 million. The combination brings together two complementary networks and expands consumer choice across Hawai'i, the West Coast, and international destinations. Along with enhanced network utility, the combined carriers' diversified product offerings and focus on high quality service and operational performance enhance Air Group's competitive position.

Fair values of the assets acquired and the liabilities assumed

The transaction has been accounted for as a business combination using the acquisition method of accounting, which requires, among other things, that assets acquired and liabilities assumed be recognized on the balance sheet at their fair values as of the acquisition date. The fair values of the assets acquired and liabilities assumed were determined using a market basis, relief from royalty, or multi-period excess earnings approach. As of June 30, 2025, the determination of fair values of property and equipment, certain liabilities included in other accrued liabilities and other liabilities, goodwill, intangible assets, and deferred income taxes was substantially complete, but is still considered provisional. Management will evaluate estimates and assumptions utilized to calculate fair value as new information is received, and will adjust amounts recorded as necessary up to one year following transaction close. There were no fair value adjustments made in the three and six months ended June 30, 2025.

Provisional fair values of the assets acquired and the liabilities assumed as of the acquisition date, September 18, 2024, as of June 30, 2025 and December 31, 2024 were as follows:

(in millions)	June 30, 2025 and December 31, 2024
Cash and cash equivalents	$ 286
Restricted cash	27
Marketable securities	674
Receivables	110
Inventories and supplies	75
Prepaid expenses and other	77
Property and equipment	1,947
Operating lease assets	228
Intangible assets	799
Goodwill	781
Other noncurrent assets	97
Total assets	5,101
Accounts payable	57
Air traffic liability	513
Other accrued liabilities	331
Deferred revenue - current	229
Current portion of operating lease liabilities	65
Current portion of long-term debt and finance leases	144
Long-Term Debt, net of current portion	1,932
Long-term operating lease liabilities, net of current portion	234
Deferred income taxes	90
Deferred revenue - noncurrent	308
Obligations for pension and post-retirement medical benefits	153
Other liabilities	68
Total liabilities	4,124
Total purchase price	$ 977

Merger-related costs

The Company incurred pretax merger-related costs of $53 million and $30 million for the three months ended June 30, 2025 and 2024, respectively, and $93 million and $38 million, for the six months ended June 30, 2025 and 2024, respectively. These costs are presented within Special items - operating within the unaudited condensed consolidated statements of operations. Refer to Note 12 for further information on special items. The Company expects to incur additional merger-related costs in 2025.

Pro forma impact of the acquisition

The unaudited pro forma financial information presented in the table below represents a summary of the consolidated results of operations for the Company and Hawaiian as if the acquisition of Hawaiian had been consummated as of January 1, 2023. The pro forma results do not include any anticipated synergies, or other expected benefits of the acquisition. Accordingly, the unaudited pro forma financial information below is not necessarily indicative of either future results of operations or results that might have been achieved had the acquisition been consummated as of January 1, 2023.

The pro forma information includes adjustments for merger-related costs of $320 million assumed to have been incurred on January 1, 2023.

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025 Pro Forma	2024 Pro Forma	2025 Pro Forma	2024 Pro Forma
Revenue	**$ 3,704**	$ 3,629	**$ 6,841**	$ 6,506
Net income (loss)	**210**	171	**72**	(96)

NOTE 3. REVENUE

Ticket revenue is recorded as Passenger revenue, and represents the primary source of the Company's revenue. Also included in Passenger revenue is passenger ancillary revenue such as bag fees, on-board food and beverage, and certain revenue from Alaska's Mileage Plan program and Hawaiian's HawaiianMiles program. Loyalty program other revenue includes brand and marketing revenue from the Alaska Airlines Visa Signature and Hawaiian Airlines World Elite Mastercard co-branded credit cards and other partners, and certain interline loyalty program revenue, net of commissions. Cargo and other revenue consists of freight and mail revenue, services provided to Amazon under the Air Transportation Services Agreement (the ATSA), and other ancillary revenue products such as lounge membership and certain commissions.

The level of detail within the Company’s unaudited condensed consolidated statements of operations and in this note depict the nature, amount, timing, and uncertainty of revenue and how cash flows are affected by economic and other factors.

Certain prior period amounts in this note have been revised by an immaterial amount to reflect the appropriate classification of receivables.

Passenger Revenue

Passenger revenue recognized in the unaudited condensed consolidated statements of operations:

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Passenger ticket revenue, net of taxes and fees	**$ 2,832**	$ 2,226	**$ 5,184**	$ 3,874
Passenger ancillary revenue	**162**	135	**302**	243
Loyalty program passenger revenue	**361**	290	**677**	538
Total Passenger revenue	**$ 3,355**	$ 2,651	**$ 6,163**	$ 4,655

Domestic passenger revenue includes operations in the U.S., including between the Hawaiian Islands (the Neighbor Island routes), and Canada. Latin America passenger revenue includes operations in Mexico, Costa Rica, Guatemala, Belize, and Bahamas. Pacific passenger revenue includes operations in the South Pacific, Australia, New Zealand, and Asia.

The table below presents the Company's passenger revenue by principal geographic region (as defined by the U.S. Department of Transportation):

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Domestic	$ 3,061	$ 2,490	$ 5,523	$ 4,295
Latin America	166	161	380	360
Pacific	128	—	260	—
Total Passenger revenue	$ 3,355	$ 2,651	$ 6,163	$ 4,655

Loyalty Program Revenue

Loyalty program revenue included in the unaudited condensed consolidated statements of operations:

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Loyalty program passenger revenue	$ 361	$ 290	$ 677	$ 538
Loyalty program other revenue	210	174	417	338
Total Loyalty program revenue	$ 571	$ 464	$ 1,094	$ 876

Cargo and Other Revenue

Cargo and other revenue included in the unaudited condensed consolidated statements of operations:

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Cargo revenue	$ 67	$ 36	$ 124	$ 64
Other revenue	72	36	137	72
Total Cargo and other revenue	$ 139	$ 72	$ 261	$ 136

Air Traffic Liability and Deferred Revenue

Passenger ticket and ancillary services liabilities

The Company recognized Passenger revenue of $228 million and $150 million from the prior year-end air traffic liability balance for the three months ended June 30, 2025 and 2024, and $1.1 billion and $717 million from the prior year-end traffic liability balance for the six months ended June 30, 2025 and 2024.

Loyalty program assets and liabilities

The Company records a receivable for amounts due from affinity card partners and from other partners as mileage credits are sold until the payments are collected. The Company had $306 million of such receivables as of June 30, 2025 and $176 million as of December 31, 2024.

The table below presents a roll forward of the total loyalty program liability:

(in millions)	Six Months Ended June 30,	
	2025	2024
Total Deferred Revenue balance at January 1	$ 3,256	$ 2,603
Travel miles and companion certificate redemption - Passenger revenue	(655)	(508)
Miles redeemed on partner airlines - Loyalty program other revenue	(119)	(67)
Increase in liability for mileage credits issued	990	613
Total Deferred Revenue balance at June 30	$ 3,472	$ 2,641

NOTE 4. FAIR VALUE MEASUREMENTS

In determining fair value, there is a three-level hierarchy based on the reliability of the inputs used.

Level 1 refers to fair values based on quoted prices for identical instruments in active markets.

Level 2 refers to fair values estimated using significant other observable inputs such as similar instruments in active markets or quoted prices for identical or similar instrument in markets that are not active. Fair values for Level 2 instruments are determined using standard valuation models that incorporate inputs such as quoted prices for similar assets, interest rates, benchmark curves, credit ratings, and other observable inputs or market data.

Level 3 refers to fair values estimated using significant unobservable inputs for which there is little or no market data and that are significant to the fair value of the assets. Fair values for Level 3 instruments are determined using future cash flows and discount rates, which include information obtained from third-party valuation sources and other market sources, including recent offers from potential buyers.

Fair value of financial instruments measured on a recurring basis

As of June 30, 2025, cost basis and fair value for marketable securities were $1.4 billion. Differences in cost basis and fair value of marketable securities are primarily a result of changes in interest rates and general market conditions. The Company does not believe any unrealized losses are the result of credit quality based on its evaluation of industry and duration exposure, credit ratings of the securities, liquidity profiles, and other observable information as of June 30, 2025.

Fair values of financial instruments on the unaudited condensed consolidated balance sheets:

	June 30, 2025			
(in millions)	**Level 1**	**Level 2**	**Level 3**	**Total**
Assets				
Marketable securities				
U.S. government and agency securities	**$ 342**	**$ —**	**$ —**	**$ 342**
Equity mutual funds	**7**	**—**	**—**	**7**
Asset-backed securities	**—**	**194**	**3**	**197**
Mortgage-backed securities	**—**	**197**	**—**	**197**
Corporate notes and bonds	**—**	**615**	**—**	**615**
Municipal securities and other	**—**	**16**	**—**	**16**
Total Marketable securities	**$ 349**	**$ 1,022**	**$ 3**	**$ 1,374**

	December 31, 2024			
(in millions)	**Level 1**	**Level 2**	**Level 3**	**Total**
Assets				
Marketable securities				
U.S. government and agency securities	$ 292	$ —	$ —	$ 292
Equity mutual funds	7	—	—	7
Asset-backed securities	—	127	7	134
Mortgage-backed securities	—	112	—	112
Corporate notes and bonds	—	696	2	698
Municipal securities and other	—	31	—	31
Total Marketable securities	$ 299	$ 966	$ 9	$ 1,274

The fair value of derivative instruments, including fuel hedge contracts and interest rate swaps, was not material as of June 30, 2025 and December 31, 2024.

Activity and maturities for marketable securities

Maturities for marketable securities:

June 30, 2025 ***(in millions)***	**Cost Basis**	**Fair Value**
Due in one year or less	$ 285	$ 285
Due after one year through five years	933	933
Due after five years through ten years	144	144
Due after ten years	6	5
No maturity date	5	7
Total	$ 1,373	$ 1,374

Fair value of other financial instruments

The Company uses the following methods and assumptions to determine the fair value of financial instruments that are not recognized at fair value as described below.

Debt: The estimated fair value of fixed-rate Enhanced Equipment Trust Certificate (EETC) debt and certain variable rate debt is Level 2, while the estimated fair value of $712 million of certain variable-rate and fixed-rate debt, including PSP notes payable and Japanese Yen denominated debt, is classified as Level 3.

Fixed-rate debt on the unaudited condensed consolidated balance sheets and the estimated fair value of long-term fixed-rate debt:

(in millions)	**June 30, 2025**	**December 31, 2024**
Fixed-rate debt	**$ 2,868**	$ 2,946
Estimated fair value	**$ 2,806**	$ 2,844

Assets and liabilities measured at fair value on a nonrecurring basis

Certain assets and liabilities are recognized or disclosed at fair value on a nonrecurring basis, including property, plant and equipment, operating and finance lease assets, goodwill, and intangible assets. These assets are subject to fair valuation when there is evidence of impairment. No material impairments were recorded during the three and six months ended June 30, 2025.

NOTE 5. DEBT

Debt obligations on the unaudited condensed consolidated balance sheets:

(in millions)	June 30, 2025	December 31, 2024
Fixed-rate notes payable due through 2037	**$ 127**	$ 56
Fixed-rate PSP notes payable due through 2031	**629**	688
Fixed-rate EETCs payable due through 2027	**801**	864
Fixed-rate Japanese Yen denominated notes payable due through 2031	**61**	88
Variable-rate PSP notes payable due through 2030	**61**	—
Variable-rate notes payable due through 2037	**1,316**	1,283
Loyalty financing, variable-rate term loan facility due through 2031	**746**	750
Loyalty financing, fixed-rate notes due through 2031	**1,250**	1,250
Less debt issuance costs	**(43)**	(46)
Total debt	**4,948**	4,933
Less current portion	**500**	442
Long-term debt, less current portion	**$ 4,448**	$ 4,491
Weighted-average fixed-interest rate	**4.0 %**	3.9 %
Weighted-average variable-interest rate	**6.0 %**	6.3 %

In the second quarter, interest rates on certain PSP debt were adjusted from a fixed-rate to a variable-rate, in accordance with the terms of the loan agreement. Approximately $535 million of the Company's total variable-rate notes payable are effectively fixed via interest rate swaps at June 30, 2025, resulting in an effective weighted-average interest rate for the full debt portfolio of 4.8%.

During the six months ended June 30, 2025, the Company incurred debt of $237 million from multiple lenders and sources. New debt includes proceeds of $168 million, secured by aircraft. Additionally, $69 million was incurred as part of an agreement to finance certain E175 deliveries. Debt from the E175 financing is reflected as a non-cash transaction within the supplemental disclosures in the unaudited condensed consolidated statements of cash flows. During the six months ended June 30, 2025, the Company made debt payments of $236 million.

Subsequent to quarter end, the Company incurred additional debt of $154 million, secured by aircraft. Additionally, the Company, through a wholly-owned subsidiary, amended its variable rate term loan facility, secured by assets associated with Alaska's Mileage Plan program. The amendment provides for a repricing of the loans under the facility.

Debt maturity

At June 30, 2025, debt principal payments for the next five years and thereafter are as follows:

(in millions)	Total
Remainder of 2025	$ 217
2026	520
2027	719
2028	241
2029	795
Thereafter	2,525
Total Principal Payments[(a)]	$ 5,017

(a) The Company recognized the long-term debt assumed in the Hawaiian acquisition at fair value as of the acquisition date. As a result, the amount in the unaudited condensed consolidated balance sheets will not equal the total balance of remaining principal payments presented in this table.

Bank lines of credit

Alaska and Hawaiian have a combined revolving credit facility for $850 million, expiring in September 2029, which is secured by a combination of aircraft, slots, gates, routes, and other eligible assets. The facility has a variable interest rate based on SOFR plus a specified margin. As of June 30, 2025, the Company had no outstanding borrowing under this facility.

In June 2025, Alaska and Hawaiian entered into an agreement to renew and upsize a second credit facility with multiple lenders. This facility is for $106 million, expires in June 2027, and is secured by aircraft. Letters of credit have been secured against this facility.

Covenants

Certain debt agreements and credit facilities contain customary financial covenants, including compliance with certain debt service coverage ratios and minimum liquidity requirements. The Company and its subsidiaries were in compliance with these covenants as of June 30, 2025.

NOTE 6. EMPLOYEE BENEFIT PLANS

Net periodic benefit costs for qualified pension plans include the following:

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2025**	**2024**	**2025**	**2024**
Service cost	**$ 7**	$ 7	**$ 14**	$ 14
Pension expense included in Wages and benefits	**7**	7	**14**	14
Interest cost	**32**	27	**65**	54
Expected return on assets	**(37)**	(32)	**(74)**	(64)
Recognized actuarial loss	**3**	4	**6**	9
Pension expense included in Non-operating Income (Expense)	**$ (2)**	$ (1)	**$ (3)**	$ (1)

NOTE 7. COMMITMENTS AND CONTINGENCIES

Aircraft-related commitments

Alaska and Hawaiian have contractual commitments for aircraft with Boeing. Horizon has contractual commitments for aircraft with Embraer. The amounts disclosed below reflect commitments for firm aircraft and engine orders. Option deliveries are excluded until exercise.
In the second quarter of 2025, twelve options were exercised for B737-10 aircraft, with contracted delivery dates in 2026 and 2027. Five options were added for B787-9 aircraft, with delivery dates in 2031 and 2032.

Boeing has communicated that certain B737 and B787-9 aircraft are expected to be delivered later than the contracted delivery timing. For Alaska, this includes certain B737-8 aircraft contracted for delivery in 2025 that have moved later in the contracted year or into 2026, and B737-10 aircraft contracted for delivery between 2025 and 2027 that have moved to between 2027 and 2029, pending certification of the aircraft type. For Hawaiian, this includes certain B787-9 aircraft contracted for delivery between 2025 and 2026 that have moved to between later in 2025 and 2027. Management expects that other Boeing aircraft deliveries could be delayed beyond the contractual delivery. The tables below reflect Boeing's communications and management's internal expectations.

Details for contractual aircraft delivery commitments as of June 30, 2025:

Aircraft Type	Firm Orders 2025-2029	Options and Other Rights 2027-2032
B737	75	88
B787-9	8	5
E175	3	—
Total	86	93

Capacity purchase agreement (CPA) commitments

Alaska has obligations associated with its CPA with SkyWest. The amounts disclosed below consider certain assumptions regarding the level of flying performed by the carrier on behalf of Alaska and exclude lease costs associated with the CPA.

A summary of aircraft-related and capacity purchase agreement commitments as of June 30, 2025:

(in millions)	Aircraft-Related Commitments	Capacity Purchase Agreements
Remainder of 2025	$ 451	$ 102
2026	627	207
2027	2,170	213
2028	1,286	219
2029	—	224
Thereafter	—	283
Total	$ 4,534	$ 1,248

Contingencies

The Company is a party to routine litigation matters incidental to its business and with respect to which no material liability is expected. Liabilities for litigation related contingencies are recorded when a loss is determined to be probable and estimable.

As part of the 2016 acquisition of Virgin America, Alaska assumed responsibility for the Virgin trademark license agreement with the Virgin Group. In 2019, pursuant to that agreement's venue provision, the Virgin Group sued Alaska in England, alleging that the agreement requires Alaska to pay $8 million per year as a minimum annual royalty through 2039, adjusted annually for inflation and irrespective of Alaska's actual use (or non-use) of the mark. Alaska stopped making royalty payments in 2019 after ending all use of the Virgin brand. On February 16, 2023, the commercial court issued a ruling adopting Virgin Group’s interpretation of the license agreement. The Company appealed the decision. On June 11, 2024, the appellate court issued a final decision affirming the lower court ruling in favor of the Virgin Group. Alaska also commenced a separate claim for breach of the agreement against the Virgin Group that may affect the Company’s total liability in the matter. Alaska holds an accrual for $61 million in Other accrued liabilities in the unaudited condensed consolidated balance sheets, representing the expenses associated with the trademark license agreement incurred through June 30, 2025, and management's current estimate of the amount due to the Virgin Group.

Credit card agreements

Alaska and Hawaiian have agreements with certain credit card companies to process the sale of tickets and other services. Under these agreements, there are material adverse change clauses that, if triggered, could result in the credit card companies holding back a reserve of up to 100% of the credit card receivable balance associated with that processor, which would result in a restriction of cash. For example, certain agreements require Alaska to maintain a reserve if Air Group's credit rating is downgraded to or below a rating specified by the agreement or if its cash and marketable securities balance fell below $500 million. The Company is not currently required to maintain any reserve under these agreements. If Air Group were unable to obtain a waiver of, or otherwise mitigate the increase in the restriction of cash, it could have a material impact on the Company's operations, business or financial condition.

NOTE 8. SHAREHOLDERS' EQUITY

Common stock repurchase

In December 2024, the Board of Directors authorized a $1 billion share repurchase program. Under this program, the Company repurchased 10.5 million shares for $535 million during the six months ended June 30, 2025. As of June 30, 2025, the program has $465 million remaining. Under the previous share repurchase program, the Company repurchased 1.2 million shares for $49 million during the six months ended June 30, 2024.

CARES Act warrant issuances

As taxpayer protection required under the Payroll Support Program (PSP) under the CARES Act, the Company granted the U.S. government a total of 1,455,437 warrants to purchase ALK common stock in 2020 and 2021. An additional 427,080 warrants were issued in conjunction with a draw on the CARES Act Loan in 2020. The value of the warrants was estimated using a Black-Scholes option pricing model and was recorded in stockholders' equity at issuance. These warrants are non-voting, freely transferable, may be settled as net shares or in cash at the Company's option, and have a five-year term. In 2024, the warrants were sold at auction to a third party investor. The sale had no impact to the amount held on the Company's balance sheet.

In the first quarter of 2025, 1,660,705 of the warrants were exercised, with an exercise price of $31.61 for 1,355,206 warrants and $52.25 for 305,499 warrants, in a net share settlement for 809,768 shares of ALK common stock. As of June 30, 2025, there were 221,812 warrants outstanding, at an exercise price of $66.39.

NOTE 9. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per share is calculated by dividing net income by the weighted average number of common shares outstanding, including the dilutive effect of outstanding share-based instruments such as employee stock awards and warrants.

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions, except per share amounts)	**2025**	**2024**	**2025**	**2024**
Net income	**$ 172**	$ 220	**$ 6**	$ 88
Basic weighted average shares outstanding	**118.847**	126.337	**120.979**	126.153
Dilutive effect of employee stock awards	**2.083**	1.627	**2.204**	1.421
Dilutive effect of stock warrants	**—**	0.346	**—**	0.283
Diluted weighted average shares outstanding	**120.930**	128.310	**123.183**	127.857
Basic earnings per share	**$ 1.45**	$ 1.74	**$ 0.05**	$ 0.70
Diluted earnings per share	**$ 1.42**	$ 1.71	**$ 0.05**	$ 0.69
Antidilutive amounts excluded from calculation:				
Employee stock awards	1.2	1.1	1.1	1.9
Stock warrants	0.1	0.2	—	0.2

NOTE 10. ACCUMULATED OTHER COMPREHENSIVE LOSS

A roll forward of the amounts included in accumulated other comprehensive loss is shown below for the three and six months ended June 30, 2025 and 2024:

(in millions)	Marketable Securities	Employee Benefit Plan	Interest Rate Derivatives	Tax Effect	Total
Balance at March 31, 2025	$ (9)	$ (302)	$ 1	$ 76	$ (234)
Change in value	6	—	(3)	(1)	2
Reclassifications into earnings	2	3	—	(1)	4
Balance at June 30, 2025	**$ (1)**	**$ (299)**	**$ (2)**	**$ 74**	**$ (228)**
Balance at December 31, 2024	$ (21)	$ (305)	$ 9	$ 78	$ (239)
Change in value	16	—	(11)	(2)	3
Reclassifications into earnings	4	6	—	(2)	8
Balance at June 30, 2025	**$ (1)**	**$ (299)**	**$ (2)**	**$ 74**	**$ (228)**

(in millions)	Marketable Securities	Employee Benefit Plan	Interest Rate Derivatives	Tax Effect	Total
Balance at March 31, 2024	$ (45)	$ (354)	$ 9	$ 96	$ (294)
Change in value	6	—	—	—	6
Reclassifications into earnings	—	4	—	(3)	1
Balance at June 30, 2024	$ (39)	$ (350)	$ 9	$ 93	$ (287)
Balance at December 31, 2023	$ (46)	$ (358)	$ 8	$ 97	$ (299)
Change in value	7	—	1	—	8
Reclassifications into earnings	—	8	—	(4)	4
Balance at June 30, 2024	$ (39)	$ (350)	$ 9	$ 93	$ (287)

NOTE 11. OPERATING SEGMENT INFORMATION

Air Group has three operating airlines – Alaska, Hawaiian, and Horizon. Each is regulated by the U.S. Department of Transportation's Federal Aviation Administration. Alaska has CPAs for regional capacity with Horizon and SkyWest.

Air Group's Chief Operating Decision Maker (CODM) is its President and CEO. In the third quarter of 2024, the CODM began to review financial results for Hawaiian to assess performance and make resource allocation decisions for Air Group. As a result, the Company determined Hawaiian was an operating and reportable segment.

Air Group's network and schedules are centrally managed for all its operating airlines and CPA flying. Managing the business in an integrated manner enables the Company to leverage its comprehensive network, route scheduling system, and fleet as a single business. The CODM makes resource allocation decisions to deliver optimized consolidated financial results, regardless of the profitability of an individual segment. Air Group intends to combine Alaska and Hawaiian under a single operating certificate in the near term. At that time, management anticipates the discrete information provided to the CODM will similarly be combined. Management is considering other changes to internal reporting that may impact the discrete information provided to the CODM to better align with the way the business is managed. These changes may have an impact on the Company's reportable segments once finalized.

The CODM reviews financial performance information as part of three reportable operating segments which are described above:

- **Alaska Airlines** - includes scheduled air transportation on Alaska's Boeing aircraft for passengers and cargo.
- **Hawaiian Airlines** - includes scheduled air transportation on Hawaiian's Boeing and Airbus aircraft for passengers and cargo.
- **Regional** - includes Horizon's and other third-party carriers' scheduled air transportation on E175 aircraft for passengers under CPAs. This segment includes the actual revenue and expenses associated with regional flying, as well as an allocation of corporate overhead incurred by Air Group on behalf of the regional operations.

The below tables present segment revenue and expenses for Air Group's reportable segments. Air Group's measure of segment profit or loss is pretax profit, which is used by the CODM to evaluate financial results. Additionally, reconciliations of the pretax profit of all reportable segments to Air Group's consolidated income before income tax are provided. Certain immaterial reclassifications have been made within segment operating expenses between the Alaska Airlines and Regional segments for the three and six months ended June 30, 2024. These reclassifications had no impact to consolidated results.

(in millions)	Three Months Ended June 30, 2025			
	Alaska Airlines	Hawaiian Airlines	Regional	Reportable Segment Total
Segment operating revenue				
Passenger revenue	$ 2,132	$ 769	$ 454	$ 3,355
Loyalty program other revenue	161	32	17	210
Cargo and other revenue	80	56	—	136
Total segment operating revenue	2,373	857	471	3,701
Reconciliation to Consolidated Operating Revenue:				
Other revenue[(a)]				*3*
Consolidated Operating Revenue				*$ 3,704*
Segment operating expenses				
Wages and benefits	752	277	—	1,029
Variable incentive pay	41	15	—	56
Economic fuel	437	171	93	701
Aircraft maintenance	136	81	—	217
Aircraft rent	21	16	—	37
Landing fees and other rentals	166	59	—	225
Contracted services	142	36	—	178
Selling expenses	67	29	—	96
Depreciation and amortization	124	60	—	184
Food and beverage service	60	29	—	89
Other[(b)]	154	60	—	214
Regional carrier expenses	—	—	371	371
Total segment operating expenses	2,100	833	464	3,397
Segment non-operating income (expense)				
Interest income	40	2	—	42
Interest expense	(51)	(26)	—	(77)
Other[(b)]	5	1	—	6
Total segment non-operating income (expense)	(6)	(23)	—	(29)
Segment pretax income	$ 267	$ 1	$ 7	$ 275
Reconciliation to Consolidated Income Before Income Tax:				
Other profit[(a)]				*20*
Aircraft fuel mark-to-market adjustment				*1*
Losses on foreign debt				*(2)*
Special items - operating				*(56)*
Consolidated Income Before Income Tax				*$ 238*

(in millions)	Three Months Ended June 30, 2024			
	Alaska Airlines	Hawaiian Airlines	Regional	Reportable Segment Total
Segment operating revenue				
Passenger revenue	$ 2,188	$ —	$ 463	$ 2,651
Loyalty program other revenue	160	—	14	174
Cargo and other revenue	69	—	—	69
Total segment operating revenue	2,417	—	477	2,894
Reconciliation to Consolidated Operating Revenue:				
Other revenue[(a)]				*3*
Consolidated Operating Revenue				*$ 2,897*
Segment operating expenses				
Wages and benefits	663	—	—	663
Variable incentive pay	46	—	—	46
Economic fuel	520	—	100	620
Aircraft maintenance	113	—	—	113
Aircraft rent	19	—	—	19
Landing fees and other rentals	134	—	—	134
Contracted services	131	—	—	131
Selling expenses	73	—	—	73
Depreciation and amortization	113	—	—	113
Food and beverage service	59	—	—	59
Other[(b)]	158	—	—	158
Regional carrier expenses	—	—	329	329
Total segment operating expenses	2,029	—	429	2,458
Segment non-operating income (expense)				
Interest income	25	—	—	25
Interest expense	(26)	—	—	(26)
Other[(b)]	7	—	—	7
Total segment non-operating income (expense)	6	—	—	6
Segment pretax income	$ 394	$ —	$ 48	$ 442
Reconciliation to Consolidated Income Before Income Tax:				
Other profit[(a)]				*15*
Aircraft fuel mark-to-market adjustment				*5*
Special items - operating				*(146)*
Consolidated Income Before Income Tax				*$ 316*

(in millions)	Six Months Ended June 30, 2025			
	Alaska Airlines	Hawaiian Airlines	Regional	Reportable Segment Total
Segment operating revenue				
Passenger revenue	$ 3,889	$ 1,422	$ 852	$ 6,163
Loyalty program other revenue	313	71	33	417
Cargo and other revenue	145	111	—	256
Total segment operating revenue	4,347	1,604	885	6,836
Reconciliation to Consolidated Operating Revenue:				
Other revenue[(a)]				*5*
Consolidated Operating Revenue				*$ 6,841*
Segment operating expenses				
Wages and benefits	1,473	554	—	2,027
Variable incentive pay	84	28	—	112
Economic fuel	856	345	184	1,385
Aircraft maintenance	259	156	—	415
Aircraft rent	42	31	—	73
Landing fees and other rentals	308	114	—	422
Contracted services	276	72	—	348
Selling expenses	129	59	—	188
Depreciation and amortization	246	118	—	364
Food and beverage service	115	52	—	167
Other[(b)]	327	118	—	445
Regional carrier expenses	—	—	716	716
Total segment operating expenses	4,115	1,647	900	6,662
Segment non-operating income (expense)				
Interest income	83	5	—	88
Interest expense	(103)	(52)	—	(155)
Other[(b)]	12	3	—	15
Total segment non-operating income (expense)	(8)	(44)	—	(52)
Segment pretax income (loss)	$ 224	$ (87)	$ (15)	$ 122
Reconciliation to Consolidated Income Before Income Tax:				
Other profit[(a)]				*33*
Aircraft fuel mark-to-market adjustment				*4*
Losses on foreign debt				*(7)*
Special items - operating				*(147)*
Consolidated Income Before Income Tax				*$ 5*

(in millions)	Six Months Ended June 30, 2024			
	Alaska Airlines	Hawaiian Airlines	Regional	Reportable Segment Total
Segment operating revenue				
Passenger revenue	$ 3,817	$ —	$ 838	$ 4,655
Loyalty program other revenue	309	—	29	338
Cargo and other revenue	131	—	—	131
Total segment operating revenue	4,257	—	867	5,124
Reconciliation to Consolidated Operating Revenue:				
Other revenue[(a)]				*5*
Consolidated Operating Revenue				*$ 5,129*
Segment operating expenses				
Wages and benefits	1,346	—	—	1,346
Variable incentive pay	83	—	—	83
Economic fuel	1,005	—	193	1,198
Aircraft maintenance	220	—	—	220
Aircraft rent	39	—	—	39
Landing fees and other rentals	262	—	—	262
Contracted services	251	—	—	251
Selling expenses	141	—	—	141
Depreciation and amortization	225	—	—	225
Food and beverage service	112	—	—	112
Other[(b)]	335	—	—	335
Regional carrier expenses	—	—	637	637
Total segment operating expenses	4,019	—	830	4,849
Segment non-operating income (expense)				
Interest income	43	—	—	43
Interest expense	(51)	—	—	(51)
Other[(b)]	11	—	—	11
Total segment non-operating income (expense)	3	—	—	3
Segment pretax income	$ 241	$ —	$ 37	$ 278
Reconciliation to Consolidated Income Before Income Tax:				
Other profit[(a)]				*22*
Aircraft fuel mark-to-market adjustment				*18*
Special items - operating				*(180)*
Consolidated Income Before Income Tax				*$ 138*

(a) Revenue and profit or loss from segments below the quantitative thresholds as well as other immaterial business units, including Air Group parent company activity, Horizon Air operations, McGee Air Services, consolidating entries and intercompany eliminations.
(b) Includes miscellaneous personnel, software, and services costs, as well as other non-operating activity.

Total capital expenditures were as follows:

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Alaska Airlines	**$ 330**	$ 529	**$ 422**	$ 581
Hawaiian Airlines	**165**	—	**309**	—
Other[a]	**54**	24	**79**	74
Consolidated	**$ 549**	$ 553	**$ 810**	$ 655

Total assets were as follows[b]:

(in millions)	June 30, 2025	December 31, 2024
Alaska Airlines	**$ 24,460**	$ 24,664
Hawaiian Airlines	**4,725**	4,423
Consolidating & Other	**(9,300)**	(9,319)
Consolidated	**$ 19,885**	$ 19,768

(a) Primarily consists of Horizon Air capital expenditures, including non-cash expenditures for debt financing of certain E175 deliveries of $46 million and $69 million in the three and six months ended June 30, 2025 and $23 million and $68 million in the three and six months ended June 30, 2024.
(b) No assets are allocated to the Regional segment as it represents only revenue and expenses associated with regional flying. The related assets associated with regional flying are allocated to other segments.

NOTE 12. SPECIAL ITEMS

The Company has classified certain operating activity as special items due to its unusual or infrequently occurring nature. Disclosing information about these items separately may assist with comparable year over year analysis and allow stakeholders to better understand Air Group's results of operations.

Integration costs: Integration costs were associated with the acquisition of Hawaiian Airlines and consist of employee-related, technology, and other merger costs.

Labor and other: Labor and other costs in 2025 were primarily for changes to Alaska flight attendants' sick leave benefits pursuant to a new collective bargaining agreement ratified in the first quarter of 2025. Costs in 2024 were associated with new labor agreements, the retirement of Alaska's Airbus and Horizon's Q400 aircraft, and certain litigation items.

(in millions)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Operating Expenses				
Integration costs	**$ 53**	$ 30	**$ 93**	$ 38
Labor and other	**3**	116	**54**	142
Special items - operating	**$ 56**	$ 146	**$ 147**	$ 180

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

The following Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) is intended to help the reader understand our company and the present business environment. MD&A is provided as a supplement to – and should be read in conjunction with – our unaudited condensed consolidated financial statements and the accompanying notes. All statements in the following discussion that are not statements of historical information or descriptions of current accounting policy are forward-looking statements. Please consider our forward-looking statements in light of the risks referred to in this report's introductory cautionary note and the risks mentioned in Item 1A. "Risk Factors" of our Annual Report on Form 10-K for the year ended December 31, 2024. This overview summarizes the MD&A, which includes the following sections:

- *Second Quarter Review* - highlights from the second quarter of 2025 outlining some of the major events that occurred during the period, as well as forward-looking statements.
- *Results of Operations* - an in-depth analysis of our financial and operational results for the three and six months ended June 30, 2025.
- *Liquidity and Capital Resources* - an overview of our financial position, analysis of cash flows, and relevant material cash commitments.
- *GAAP to Non-GAAP Reconciliations and Operating Statistics* - reconciliations of reported non-GAAP financial measures to their most directly comparable financial measures reported on a GAAP basis, as well as operating statistics we use to measure operating performance.

Dollar amounts in the MD&A are generally rounded to the nearest million. As a result, a manual recalculation of certain figures using these rounded amounts may not agree directly to our actual figures presented in the tables below.

Items affecting comparability

As Hawaiian Holdings, Inc. was acquired by Air Group on September 18, 2024, its financial results were not reflected in reported figures in the periods preceding the acquisition date. Due to the size of the two companies prior to the acquisition, the reported results for 2025 and 2024 are not comparable. To assist with the discussion of 2025 and 2024 results on a comparable basis and provide more meaningful discussion, certain supplemental unaudited pro forma income statement information is provided for the three and six months ended June 30, 2024. Pro forma historical results were included with the Form 8-K filed on January 22, 2025. This information does not purport to reflect what our financial and operational results would have been had the acquisition been consummated at the beginning of the periods presented.

Cybersecurity incident

As previously disclosed in a Current Report on Form 8-K filed on June 27, 2025, on June 23, 2025, Hawaiian Airlines identified a cybersecurity incident affecting certain information technology systems. Upon identifying this incident, we followed our response protocols and immediately took steps to safeguard our network by disconnecting impacted Hawaiian systems and applications. Hawaiian's flights were not interrupted and continued to operate safely throughout our response. We have engaged the relevant authorities and experts to assist in our investigation and ongoing remediation efforts.

Based on information currently available, we do not believe the incident had, or is expected to have, a material impact on Hawaiian's business, results of operations, or financial condition. Subsequent to quarter end, access for all systems has been restored. The investigation remains active and therefore we are unable to determine the full impact of the incident at this time.

For a discussion of our risk factors associated with cybersecurity threats, please refer to Part I Item 1A. "Risk Factors" within our Form 10-K for the year ended December 31, 2024.

SECOND QUARTER REVIEW

Overview

We reported income before income tax under GAAP for the second quarter of 2025 of $238 million, compared to $316 million for the second quarter of 2024. On a pro forma basis, the pretax income for the second quarter of 2024 was $237 million. Refer below for a more detailed discussion of the items impacting these results.

Labor update

In the second quarter, Hawaiian flight attendants, represented by the Association of Flight Attendants (AFA), ratified a three-year extension of their existing Collective Bargaining Agreement (CBA). Horizon technicians, represented by the Aircraft Mechanics Fraternal Association (AMFA) ratified a four-year CBA.

Subsequent to quarter-end, McGee Air Services reached a tentative agreement with employees represented by the International Association of Machinists and Aerospace Workers (IAM) for a new five-year agreement. Voting is expected to take place mid-August.

Alaska and Hawaiian are working towards joint collective bargaining agreements (JCBA) for workgroups represented by common unions. Alaska and Hawaiian have Transition and Process Agreements for certain workgroups which define the process for negotiating JCBAs and set forth interim agreements until a JCBA is reached.

Outlook

We have seen a recent improvement in traffic, yield, and revenue intake for both Alaska and Hawaiian Airlines' bookings. In line with evolving changes to the demand environment and our continued delivery on synergy and commercial initiative commitments, on a pro forma basis we expect full year 2025 capacity to be up 2% year-over-year, with unit revenue flat to up low single digits and unit cost up mid single digits.

Irregular operations resulting from an IT outage in July are expected to have a modest impact on third quarter performance. On a pro forma basis, we expect third quarter capacity to decrease by 1%, with unit revenues flat to up low single digits and unit costs up mid to high single digits. Our costs remain in line with our expectations, and reflect strategic investments as well as elevated real estate costs, maintenance costs, and new labor agreements.

RESULTS OF OPERATIONS

COMPARISON OF THREE MONTHS ENDED JUNE 30, 2025 TO PRO FORMA THREE MONTHS ENDED JUNE 30, 2024

PRO FORMA OPERATING STATISTICS

Below are operating statistics presented on a pro forma basis, which assumes Hawaiian is included in both 2024 and 2025.

	Three Months Ended June 30,				
	2025	2024 As Reported	2024 Hawaiian Airlines	2024 Pro forma	% Change
Consolidated Operating Statistics:					
Revenue passengers (000)	**15,234**	11,888	2,788	14,676	3.8%
RPMs (000,000) "traffic"	**20,179**	15,309	4,519	19,828	1.8%
ASMs (000,000) "capacity"	**24,058**	18,196	5,230	23,426	2.7%
Load factor	**83.9%**	84.1%	86.4%	84.6%	(0.7) pts
Yield	**16.62¢**	17.32¢	14.68¢	16.72¢	(0.6)%
PRASM	**13.94¢**	14.57¢	12.70¢	14.15¢	(1.5)%
RASM	**15.39¢**	15.92¢	13.99¢	15.49¢	(0.6)%
CASMex	**10.90¢**	9.89¢	11.50¢	10.23¢	6.5%
Economic fuel cost per gallon	**$2.39**	$2.84	$2.74	$2.81	(14.9)%
Fuel gallons (000,000)	**293**	219	68	287	2.1%
Departures (000)	**139.6**	112.4	20.5	132.9	5.0%
Average full-time equivalent employees (FTEs)	**31,299**	23,368	6,712	30,080	4.1%

PRO FORMA OPERATING REVENUE

On a pro forma basis, total operating revenue increased $75 million or 2%. The changes, including the reconciliation of the impact of Hawaiian on the combined results, are summarized in the following table:

	Three Months Ended June 30,				Change	
(in millions)	2025	2024 As Reported	2024 Hawaiian Airlines[(a)]	2024 Pro forma	$ Change	% Change
Passenger revenue	**$ 3,355**	$ 2,651	$ 664	$ 3,315	$ 40	1%
Loyalty program other revenue	**210**	174	29	203	7	3%
Cargo and other revenue	**139**	72	39	111	28	25%
Total Operating Revenue	**$ 3,704**	$ 2,897	$ 732	$ 3,629	$ 75	2%

(a) As provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments.

The table below presents total operating revenue by principal geographic region (as defined by the U.S. Department of Transportation) and the percentage of change of certain operational results on a pro forma basis for the three months ended June 30, 2025.

	Three Months Ended June 30, 2025	% Change vs. Pro forma Prior Year				
(in millions)	Total Operating Revenue	Passenger Revenue	RPMs	ASMs	Yield	PRASM
Domestic	**$ 3,371**	1%	1%	2%	—%	(1)%
Latin America	**184**	3%	5%	8%	(2)%	(4)%
Pacific	**149**	3%	6%	11%	(2)%	(6)%
Total	**$ 3,704**	1%	2%	3%	(1)%	(1)%

Passenger revenue

On a pro forma basis, Passenger revenue increased $40 million, or 1%, on a 2% increase in traffic, partially offset by a 1% decrease in yield as a result of macroeconomic uncertainty. Hawaiian passenger revenue has improved meaningfully, driven by the combination of the Alaska and Hawaiian networks, as well as synergy and commercial initiatives announced in 2024. Increased premium revenue and loyalty program award redemptions on our airlines have also contributed to improved results.

Loyalty program other revenue

On a pro forma basis, Loyalty program other revenue increased $7 million, or 3%, due to higher commission revenue from bank card and third party partners driven by increased consumer spend.

Cargo and other revenue

On a pro forma basis, Cargo and other revenue increased $28 million, or 25%, driven by operations from one of Alaska's B737-800F aircraft that was out of service in the second quarter of 2024 and seven additional A330-300F aircraft in Hawaiian's cargo fleet, utilized under the ATSA with Amazon, since the second quarter of 2024.

PRO FORMA OPERATING EXPENSES

On a pro forma basis, total operating expenses increased $54 million, or 2%. The changes, including the reconciliation of the impact of Hawaiian on the combined results, are summarized below. We believe it is useful to summarize operating expenses as follows, which is consistent with the way expenses are reported internally and evaluated by management:

	Three Months Ended June 30,				Change	
(in millions)	2025	2024 As Reported	2024 Hawaiian Airlines[(a)]	2024 Pro forma	$ Change	% Change
Aircraft fuel, including hedging gains and losses	**$ 700**	$ 615	$ 186	$ 801	$ (101)	(13)%
Non-fuel operating expenses, excluding special items	**2,671**	1,814	606	2,420	251	10%
Special items - operating	**56**	146	6	152	(96)	(63)%
Total Operating Expenses	**$ 3,427**	$ 2,575	$ 798	$ 3,373	$ 54	2%

(a) As provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments and the impact of purchase accounting.

Fuel expense

Aircraft fuel expense includes raw fuel expense plus the effect of mark-to-market adjustments to our fuel hedge portfolio as the value of that portfolio increases and decreases. Our aircraft fuel expense can be volatile because it includes these gains or losses in the value of the underlying instrument as crude oil prices increase or decrease. Raw fuel expense is defined as the price that we generally pay at the airport, or the "into-plane" price, including taxes and fees. Raw fuel prices are impacted by world oil prices and refining costs, which can vary by region in the U.S. Raw fuel expense approximates cash paid to suppliers and does not reflect the effect of our fuel hedges.

Alaska and Hawaiian used to actively hedge fuel using crude oil call options. With call options, we are hedged against volatile crude oil price increases and, during a period of decline in crude oil prices, we only forfeit cash previously paid for hedge premiums. Alaska's fuel hedge program was suspended in 2023 and all remaining positions were settled in the first quarter of 2025. Hawaiian's fuel hedge program was suspended in the first quarter of 2025. Its open positions, based in Brent crude oil, will settle by the end of the third quarter of 2025. The open positions hedge approximately 5% of Hawaiian's expected third-quarter fuel consumption at a weighted-average crude oil price per barrel of $91, with an average premium cost per barrel of $2.

We evaluate economic fuel expense, which we define as raw fuel expense adjusted for the cash we receive from hedge counterparties for hedges that settle during the period and for the premium expense that we paid for those contracts. A key difference between aircraft fuel expense and economic fuel expense is the timing of gain or loss recognition on our hedge portfolio. Economic fuel expense includes gains and losses only when they are realized for those contracts that were settled during the period based on their original contract terms. We believe this is the best measure of the effect that fuel prices are currently having on our business as it most closely approximates the net cash outflow associated with purchasing fuel for our

operations. Accordingly, many industry analysts evaluate our results using this measure, and it is the basis for most internal management reporting and incentive pay plans.

(in millions, except for per gallon amounts)	Three Months Ended June 30,			
	2025		2024 Pro forma	
	Dollars	Cost/Gal	Dollars	Cost/Gal
Raw or "into-plane" fuel cost	**$ 700**	$ 2.39	$ 794	$ 2.77
Losses on settled hedges	**1**	—	12	0.04
Economic fuel expense	**701**	2.39	806	2.81
Mark-to-market fuel hedge adjustments	**(1)**	—	(5)	(0.02)
Aircraft fuel, including hedging gains and losses	**$ 700**	$ 2.39	$ 801	$ 2.79
Fuel gallons		293		287

On a pro forma basis, aircraft fuel expense decreased $101 million, or 13%. Raw fuel expense decreased by 12%, primarily driven by lower per gallon costs on crude oil. Decreases were partially offset by higher fuel consumption consistent with increased capacity.
Losses recognized for hedges that settled during the second quarter were $1 million in 2025, compared to losses of $12 million in 2024. These amounts represent cash paid for premium expense, offset by any cash received from those hedges at settlement.

Non-fuel expense

The table below summarizes our operating expense line items, excluding fuel and other special items, on a pro forma basis. Generally, increases to these expenses are driven by capacity increases and growth of the Company's operations. Significant or unusual changes compared to 2024 on a pro forma basis are more fully described below.

(in millions)	Three Months Ended June 30,				Change	
	2025	2024 As Reported	2024 Hawaiian Airlines[(a)]	2024 Pro forma	$ Change	% Change
Wages and benefits	**$ 1,165**	$ 782	$ 260	$ 1,042	$ 123	12%
Variable incentive pay	**61**	49	5	54	7	13%
Aircraft maintenance	**240**	129	75	204	36	18%
Aircraft rent	**64**	46	15	61	3	5%
Landing fees and rentals	**278**	173	49	222	56	25%
Contracted services	**146**	106	33	139	7	5%
Selling expenses	**105**	84	31	115	(10)	(9)%
Depreciation and amortization	**199**	128	55	183	16	9%
Food and beverage service	**97**	67	23	90	7	8%
Third-party regional carrier expense	**69**	64	—	64	5	8%
Other	**247**	186	60	246	1	—%
Total non-fuel operating expenses, excluding special items	**$ 2,671**	$ 1,814	$ 606	$ 2,420	$ 251	10%

(a) As provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments.

Wages and benefits

The primary components of wages and benefits, including a reconciliation of 2024 on a pro forma basis, are shown in the following table:

(in millions)	Three Months Ended June 30,				Change	
	2025	2024 As Reported	2024 Hawaiian Airlines	2024 Pro forma	$ Change	% Change
Wages	**$ 888**	$ 592	$ 203	$ 795	$ 93	12%
Pension - Defined benefit plans	**7**	7	3	10	(3)	(30)%
Defined contribution plans	**85**	57	20	77	8	10%
Medical and other benefits	**124**	82	22	104	20	19%
Payroll taxes	**61**	44	12	56	5	9%
Total Wages and benefits	**$ 1,165**	$ 782	$ 260	$ 1,042	$ 123	12%

On a pro forma basis, wages and benefits increased by $123 million, or 12%, driven by increased headcount and higher wage rates across multiple labor groups since the second quarter of 2024.

Medical and other benefits expense increased $20 million, or 19%, driven by higher value claims and increased obligations under Alaska's pilots long-term disability plan.

Aircraft maintenance

On a pro forma basis, aircraft maintenance increased $36 million, or 18%, driven by increased utilization of aircraft resulting in increased heavy checks and engine events since the second quarter of 2024. Higher rates on engine maintenance also contributed to the increase.

Landing fees and rentals

On a pro forma basis, landing fees and other rentals increased $56 million, or 25%, driven primarily by nonrecurring favorable settlements received from certain airports in 2024. Increased terminal rents driven by higher rates and growth throughout the combined network, as well as increased volume of departures and landed weight also contributed to the increase.

Selling expenses

On a pro forma basis, selling expenses decreased $10 million, or 9%, primarily driven by improved rates on credit card vendor rebates. Lower marketing costs also contributed to this decrease.

Depreciation and amortization

On a pro forma basis, depreciation and amortization increased $16 million, or 9%, primarily due to the addition of 19 owned aircraft to our airlines' fleets since the second quarter of 2024. Incremental depreciation on ground service and other equipment also contributed to the increase.

Other

On a pro forma basis, other expenses were flat. Higher professional services and software costs were offset by a gain on sale of four B737-900 aircraft.

Special items - operating

On a pro forma basis, special items decreased $96 million, or 63%, driven by nonrecurring costs in 2024 associated with Alaska flight attendant retroactive pay, the retirement of Alaska's Airbus and Horizon Q400 aircraft, and certain litigation matters. Increased integration costs associated with the acquisition of Hawaiian Airlines partially offset this decrease. Refer to Note 12 to the unaudited condensed consolidated financial statements for details.

Additional Segment Information

Refer to Note 11 to the unaudited condensed consolidated financial statements for a detailed description of each segment and a reconciliation of segment results to consolidated Air Group results. Below is a summary of each segment's results for the second quarter of 2025.

Alaska Airlines

Alaska Airlines reported a pretax profit, excluding special items and other adjustments, of $267 million in the second quarter of 2025, compared to a profit of $394 million in the same period in 2024. The $127 million decrease was primarily driven by $154 million in increased non-fuel operating expenses, due largely to higher wages and increased variable costs, and $44 million in reduced revenue, due to a weaker yield environment. Lower fuel costs of $83 million, driven by lower per gallon costs, partially offset the decrease in profit.

Hawaiian Airlines

Hawaiian Airlines reported a pretax profit, excluding special items and other adjustments, of $1 million in the second quarter of 2025, compared to a loss on a pro forma basis of $83 million in the same period in 2024. The $84 million increase was primarily driven by $125 million in increased revenue, driven by higher traffic and yield due to the optimization of Hawaiian assets in Air Group's combined network, as well as continued recovery following the 2023 Maui wildfires. Lower fuel costs of $15 million, driven by lower per gallon costs, also contributed to the improvement. These amounts were partially offset by increased non-fuel operating expenses of $50 million associated with increased capacity.

Regional

Regional reported a pretax profit, excluding special items and other adjustments, of $7 million in the second quarter of 2025, compared to a profit of $48 million in the same period in 2024. The $41 million decrease was primarily due to $42 million in increased non-fuel operating expenses associated with increased capacity, and $6 million in reduced revenue due to a weaker yield environment. Lower fuel costs of $7 million, driven by lower per gallon costs, partially offset the decrease in profit.

COMPARISON OF SIX MONTHS ENDED JUNE 30, 2025 TO PRO FORMA SIX MONTHS ENDED JUNE 30, 2024

PRO FORMA OPERATING STATISTICS

Below are operating statistics presented on a pro forma basis, which assumes Hawaiian is included in both 2024 and 2025.

	Six Months Ended June 30,				
	2025	**2024 As Reported**	**2024 Hawaiian Airlines**	**2024 Pro forma**	**% Change**
Consolidated Operating Statistics:					
Revenue passengers (000)	**28,393**	21,662	5,409	27,071	4.9%
RPMs (000,000) "traffic"	**37,436**	27,833	8,592	36,425	2.8%
ASMs (000,000) "capacity"	**45,277**	33,575	10,280	43,855	3.2%
Load factor	**82.7%**	82.9%	83.6%	83.1%	(0.4) pts
Yield	**16.46¢**	16.73¢	14.49¢	16.20¢	1.6%
PRASM	**13.61¢**	13.86¢	12.11¢	13.45¢	1.2%
RASM	**15.11¢**	15.28¢	13.39¢	14.84¢	1.8%
CASMex	**11.36¢**	10.67¢	11.65¢	10.89¢	4.3%
Economic fuel cost per gallon	**$2.49**	$2.95	$2.79	$2.88	(13.4)%
Fuel gallons (000,000)	**556**	406	136	542	2.6%
Departures (000)	**263.5**	208.1	40.8	248.9	5.9%
Average full-time equivalent employees (FTEs)	**30,536**	23,190	6,708	29,898	2.1%

PRO FORMA OPERATING REVENUE

On a pro forma basis, total operating revenue increased $335 million or 5%. The changes, including the reconciliation of the impact of Hawaiian on the combined results, are summarized in the following table:

(in millions)	Six Months Ended June 30, 2025	2024 As Reported	2024 Hawaiian Airlines[(a)]	2024 Pro forma	Change $ Change	Change % Change
Passenger revenue	**$ 6,163**	$ 4,655	$ 1,245	$ 5,900	$ 263	4%
Loyalty program other revenue	**417**	338	58	396	21	5%
Cargo and other revenue	**261**	136	74	210	51	24%
Total Operating Revenue	**$ 6,841**	$ 5,129	$ 1,377	$ 6,506	$ 335	5%

(a) Pro forma six months ended June 30, 2024 can be calculated by adding the three months ended March 31, 2024 and June 30, 2024 as provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments.

The table below presents total operating revenue by principal geographic region (as defined by the U.S. Department of Transportation) and the percentage of change of certain operational results on a pro forma basis for the six months ended June 30, 2025.

(in millions)	Six Months Ended June 30, 2025 Total Operating Revenue	% Change vs. Pro forma Prior Year Passenger Revenue	RPMs	ASMs	Yield	PRASM
Domestic	**$ 6,114**	5%	3%	3%	2%	1%
Latin America	**425**	6%	1%	2%	4%	3%
Pacific	**302**	2%	3%	2%	(1)%	—%
Total	**$ 6,841**	4%	3%	3%	2%	1%

Passenger revenue

On a pro forma basis, Passenger revenue increased $263 million, or 4%, as traffic increased by 3% and yield grew by 2%. Hawaiian passenger revenue has improved meaningfully, driven by the combination of the Alaska and Hawaiian networks, as well as synergy and commercial initiatives announced in 2024. Increased premium revenue and loyalty program award redemption on our airlines contributed to higher yield. Additionally, prior year results were negatively impacted by $150 million due to the B737-9 grounding in the first quarter of 2024.

Loyalty program other revenue

On a pro forma basis, Loyalty program other revenue increased $21 million, or 5%, due to higher commission revenue from bank card and third party partners driven by increased consumer spend. Incremental credit card acquisitions of the Alaska Airlines Visa Signature and Hawaiian Airlines World Elite Mastercard co-branded credit cards also contributed to the increase.

Cargo and other revenue

On a pro forma basis, Cargo and other revenue increased $51 million, or 24%, driven by operations from one of Alaska's B737-800F aircraft that was out of service in the second quarter of 2024 and seven additional A330-300F aircraft in Hawaiian's cargo fleet, utilized under the ATSA with Amazon, since the second quarter of 2024.

PRO FORMA OPERATING EXPENSES

On a pro forma basis, total operating expenses increased $186 million, or 3%. The changes, including the reconciliation of the impact of Hawaiian on the combined results, are summarized below. We believe it is useful to summarize operating expenses as follows, which is consistent with the way expenses are reported internally and evaluated by management:

(in millions)	Six Months Ended June 30, 2025	2024 As Reported	2024 Hawaiian Airlines[(a)]	2024 Pro forma	Change $ Change	Change % Change
Aircraft fuel, including hedging gains and losses	**$ 1,381**	$ 1,180	$ 380	$ 1,560	$ (179)	(11)%
Non-fuel operating expenses, excluding special items	**5,233**	3,613	1,208	4,821	412	9%
Special items - operating	**147**	180	14	194	(47)	(24)%
Total Operating Expenses	**$ 6,761**	$ 4,973	$ 1,602	$ 6,575	$ 186	3%

(a) Pro forma six months ended June 30, 2024 can be calculated by adding the three months ended March 31, 2024 and June 30, 2024 as provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments.

Fuel expense

(in millions, except for per gallon amounts)	Six Months Ended June 30, 2025 Dollars	2025 Cost/Gal	2024 Pro forma Dollars	2024 Pro forma Cost/Gal
Raw or "into-plane" fuel cost	**$ 1,381**	$ 2.48	$ 1,553	$ 2.87
Losses on settled hedges	**4**	0.01	27	0.05
Economic fuel expense	**1,385**	2.49	1,580	2.92
Mark-to-market fuel hedge adjustments	**(4)**	(0.01)	(20)	(0.04)
Aircraft fuel, including hedging gains and losses	**$ 1,381**	$ 2.48	$ 1,560	$ 2.88
Fuel gallons		556		542

On a pro forma basis, aircraft fuel expense decreased $179 million, or 11%. Raw fuel expense decreased by 11%, driven by lower per gallon costs on crude oil and lower refining margins associated with the conversion of crude oil to jet fuel. Decreases were partially offset by higher fuel consumption consistent with increased capacity.

Losses recognized for hedges that settled during the six months ended were $4 million in 2025, compared to losses of $27 million in 2024. These amounts represent cash paid for premium expense, offset by any cash received from those hedges at settlement.

Non-fuel expense

The table below summarizes our operating expense line items, excluding fuel and other special items, on a pro forma basis. Generally, increases to these expenses are driven by capacity increases and growth of the Company's operations. Significant or unusual changes compared to 2024 on a pro forma basis are more fully described below.

	Six Months Ended June 30,				Change	
(in millions)	2025	2024 As Reported	2024 Hawaiian Airlines[a]	2024 Pro forma	$ Change	% Change
Wages and benefits	**$ 2,292**	$ 1,586	$ 517	$ 2,103	$ 189	9%
Variable incentive pay	**123**	93	10	103	20	19%
Aircraft maintenance	**460**	251	151	402	58	14%
Aircraft rent	**126**	93	30	123	3	2%
Landing fees and rentals	**520**	338	96	434	86	20%
Contracted services	**291**	203	65	268	23	9%
Selling expenses	**205**	161	61	222	(17)	(8)%
Depreciation and amortization	**393**	254	108	362	31	9%
Food and beverage service	**182**	125	45	170	12	7%
Third-party regional carrier expense	**133**	118	—	118	15	13%
Other	**508**	391	125	516	(8)	(2)%
Total non-fuel operating expenses, excluding special items	**$ 5,233**	$ 3,613	$ 1,208	$ 4,821	$ 412	9%

(a) Pro forma six months ended June 30, 2024 can be calculated by adding the three months ended March 31, 2024 and June 30, 2024 as provided on Form 8-K filed with the SEC on January 22, 2025, including certain immaterial reclassification and policy adjustments.

Wages and benefits

The primary components of wages and benefits, including a reconciliation of 2024 on a pro forma basis, are shown in the following table:

	Six Months Ended June 30,				Change	
(in millions)	2025	2024 As Reported	2024 Hawaiian Airlines	2024 Pro forma	$ Change	% Change
Wages	**$ 1,735**	$ 1,201	$ 385	$ 1,586	$ 149	9%
Pension - Defined benefit plans	**14**	14	6	20	(6)	(30)%
Defined contribution plans	**171**	118	41	159	12	8%
Medical and other benefits	**246**	165	54	219	27	12%
Payroll taxes	**126**	88	31	119	7	6%
Total Wages and benefits	**$ 2,292**	$ 1,586	$ 517	$ 2,103	$ 189	9%

On a pro forma basis, wages and benefits increased by $189 million, or 9%, driven by increased headcount and higher wage rates across multiple labor groups since the second quarter of 2024. Increases were partially offset by nonrecurring wages from irregular operations following the B737-9 grounding in the first quarter of 2024.

Medical and other benefits expense increased $27 million, or 12%, driven by an increase in the cost of medical services and higher obligations under our pilots long-term disability plan.

Variable incentive pay

On a pro forma basis, variable incentive pay increased $20 million, or 19%, due to the inclusion of Hawaiian employees in the Company's Performance-Based Pay program in 2025, as well as an increased wage base.

Aircraft maintenance

On a pro forma basis, aircraft maintenance increased $58 million, or 14%, driven by increased utilization of aircraft resulting in increased heavy checks and engine events since the second quarter of 2024. Higher rates on engine maintenance and additional materials on cabin refresh projects also contributed to the increase.

Landing fees and other rentals

On a pro forma basis, landing fees and other rentals increased $86 million, or 20%, driven primarily by nonrecurring favorable settlements received from certain airports in 2024. Increased terminal rents driven by higher rates and growth throughout the combined network, as well as increased volume of departures and landed weight also contributed to the increase.

Contracted services

On a pro forma basis, contracted services increased $23 million, or 9%, driven by higher rates charged by vendors as well as increased passengers throughout our combined network.

Selling expenses

On a pro forma basis, selling expenses decreased $17 million, or 8%, primarily driven by improved rates on credit card vendor rebates. Lower marketing costs also contributed to this decrease.

Depreciation and amortization

On a pro forma basis, depreciation and amortization increased $31 million, or 9%, primarily due to the addition of 19 owned aircraft to our airlines' fleets since the second quarter of 2024. Incremental depreciation on ground service and other equipment also contributed to the increase.

Third-party regional carrier expense

Third-party regional carrier expense, which represents payments made to SkyWest under the CPA with Alaska, increased $15 million, or 13%, driven by incremental departures and block hours operated by SkyWest.

Other

On a pro forma basis, other expense decreased $8 million, or 2%, primarily due to the gain on sale of four B737-900 aircraft in the second quarter of 2025, as well as nonrecurring passenger remuneration and crew hotel costs due to the B737-9 grounding in the first quarter of 2024. Higher professional services and software costs partially offset this decrease.

Special items - operating

On a pro forma basis, special items decreased $47 million, or 24%, driven by nonrecurring costs in 2024 associated with Alaska flight attendant retroactive pay, the retirement of Alaska's Airbus and Horizon Q400 aircraft, and certain litigation matters. Contractual changes to Alaska flight attendants' sick leave benefits in the first quarter of 2025 and increased integration costs associated with the acquisition of Hawaiian Airlines partially offset this decrease. Refer to Note 12 to the consolidated financial statements for details.

Additional Segment Information

Refer to Note 11 to the unaudited condensed consolidated financial statements for a detailed description of each segment and a reconciliation of segment results to consolidated Air Group results. Below is a summary of each segment's results for the six months ended June 30, 2025.

Alaska Airlines

Alaska Airlines reported a pretax profit, excluding special items and other adjustments, of $224 million in the first six months of 2025, compared to a profit of $241 million in the same period in 2024. The $17 million decrease was primarily driven by $245 million in increased non-fuel operating expenses, due largely to higher wages and increased variable costs. Increased revenue of $90 million, driven by higher yield, and lower fuel costs of $149 million, driven by lower per gallon costs, partially

offset the decrease in profit. Prior year results were negatively impacted by $150 million due to the B737-9 grounding in the first quarter of 2024.

Hawaiian Airlines

Hawaiian Airlines reported a pretax loss, excluding special items and other adjustments, of $87 million in the first six months of 2025, compared to a loss on a pro forma basis of $256 million in the same period in 2024. The $169 million increase was driven by $227 million in increased revenue, driven by higher traffic and yield due to the optimization of Hawaiian assets in Air Group's combined network, as well as continued recovery following the 2023 Maui wildfires. Lower fuel costs of $35 million, driven by lower per gallon costs, also contributed to the improvement. These amounts were partially offset by increased non-fuel operating expenses of $80 million associated with increased capacity.

Regional

Regional reported a pretax loss, excluding special items and other adjustments, of $15 million in the first six months of 2025, compared to a profit of $37 million in the same period in 2024. The $52 million decrease was primarily due to $79 million in increased non-fuel operating expenses associated with increased capacity. It was partially offset by $18 million in increased revenue as incremental traffic mitigated the impact of a weaker yield environment, and lower fuel costs of $9 million, driven by lower per gallon costs.

LIQUIDITY AND CAPITAL RESOURCES

As of June 30, 2025, we had cash and marketable securities of $2.2 billion. Our airlines have 115 unencumbered aircraft, which can be financed if necessary, and an $850 million bank line-of-credit facility with no outstanding borrowings. We expect our current cash and marketable securities balance, combined with our available sources of liquidity, to be sufficient to fund our liquidity needs for the next 12 months. We expect to meet our liquidity needs for the foreseeable future using cash flows from our operations, our available sources of liquidity, and future financing arrangements. We discuss our sources and uses of cash in more detail below.

In June 2025, Alaska entered into an agreement with a third-party to sell its 12 B737-900 aircraft. Four of the aircraft were sold to the third party in the second quarter. The Company received proceeds of approximately $53 million and recognized a gain of approximately $25 million. The gain was classified within Other operating expenses in the consolidated statements of operations. As of June 30, 2025, five of the remaining aircraft had been removed from operating service and were classified as held for sale within Other current assets in the consolidated balance sheet. The final three aircraft will be removed from operating service in the third quarter and all sales are expected to be completed in 2025.

Operating cash flows

Cash provided by operating activities was $835 million during the first six months of 2025. Advance ticket sales and our co-branded credit card agreements are the primary sources of our operating cash flow. Our primary use of operating cash flow is for operating expenses, including payments for employee wages and benefits, aircraft fuel, payments to suppliers for goods and services, payments to lessors and airport authorities for leased aircraft, rents, and landing fees, and interest expense for our debt obligations. Additionally, we paid more than $300 million to employees in recognition of their 2024 Performance-Based Pay program achievements.

Investing cash flows

Capital expenditures to acquire aircraft, flight equipment, and other property and equipment are the primary purpose of our investing cash flow. We plan to incur approximately $1.4 billion to $1.6 billion in capital expenditures for 2025. We discuss our aircraft-related commitments in more detail below.

Cash used in investing activities was $747 million during the first six months of 2025. Property and equipment expenditures were $741 million, driven by the addition of new aircraft as well as other equipment purchases. Net purchases of marketable securities were $79 million in 2025. These amounts were partially offset by other investing cash inflows of $73 million, including proceeds from the sale of four B737-900 aircraft.

Financing cash flows

Cash provided by new financing arrangements is the primary source of our financing cash flow. Our primary uses of financing cash flow are payments of our debt and finance lease obligations, as well as share repurchases. Refer to Note 5 to the unaudited condensed consolidated financial statements for a detailed discussion of our debt balances, including a schedule outlining the time period of future payments.

Cash used in financing activities was $544 million during the first six months of 2025. Cash used for share repurchases was $535 million, and debt payments were $236 million. These outflows were partially offset by proceeds from new financing arrangements, net of debt issuance costs, of $168 million.

Indicators of financial condition and liquidity

The Company's liquidity target is between 15% and 25% of the trailing twelve months' revenue. This percentage was elevated as of December 31, 2024 as it did not include a full year of Hawaiian revenue, but has returned to normal levels as of June 30, 2025.

The table below presents the major indicators of financial condition and liquidity:

(in millions)	June 30, 2025	December 31, 2024	Change
Cash, marketable securities, and unused lines of credit[a]	**$ 2,974**	$ 3,325	(11)%
Trailing twelve months' revenue[b]	**$ 13,447**	$ 11,735	15%
Liquidity as a percentage of trailing twelve months' revenue	**22 %**	28 %	(6) pts
Long-term debt, net of current portion	**$ 4,448**	$ 4,491	(1)%
Shareholders' equity	**$ 3,942**	$ 4,372	(10)%

(a) Excludes restricted cash of $28 million as of June 30, 2025 and $29 million as of December 31, 2024.
(b) Trailing twelve months' revenue as of June 30, 2025 can be reconciled using the most recent four quarters as filed with the SEC.

Debt-to-capitalization, including leases

(in millions)	June 30, 2025	December 31, 2024	Change
Long-term debt, net of current portion	**$ 4,448**	$ 4,491	(1)%
Capitalized operating leases	**1,374**	1,405	(2)%
Capitalized finance leases	**51**	55	(7)%
Adjusted debt, net of current portion of long-term debt	**$ 5,873**	$ 5,951	(1)%
Shareholders' equity	**3,942**	4,372	(10)%
Total invested capital	**$ 9,815**	$ 10,323	(5)%
Debt-to-capitalization ratio, including leases	**60 %**	58 %	2 pts

Material cash commitments

We have various contractual obligations that require material future outlays of cash. These obligations include the purchase of aircraft and other flight equipment, payments for Alaska's CPA with SkyWest, debt service payments, lease payments for aircraft and other property and equipment, costs for aircraft and engine maintenance, sponsorship and license agreements, and other miscellaneous agreements for services associated with operating and marketing our airlines. We also anticipate we may have material cash outlays associated with new technologies for the future of the business. Currently, Alaska and Hawaiian have agreements to purchase sustainable aviation fuel (SAF) to be delivered in the coming years. These agreements are dependent on suppliers' ability to obtain all required governmental and regulatory approvals, achieve commercial operation, and produce sufficient quantities of SAF. We expect to satisfy these obligations using cash flows from our operations, our available sources of liquidity, and future financing arrangements.

Within the notes accompanying our unaudited condensed consolidated financial statements, refer to Note 5 for discussion of scheduled debt obligations and Note 7 for discussion of aircraft-related purchase commitments and CPA obligations.

As of June 30, 2025, Alaska had firm orders to purchase 75 B737 aircraft with deliveries expected between 2025 and 2029. Hawaiian had firm orders to purchase 8 B787-9 aircraft with deliveries expected between 2025 and 2027. Horizon had firm orders to purchase 3 E175 aircraft with deliveries expected in 2026.

Boeing has communicated that certain B737 and B787-9 aircraft are expected to be delivered later than the contracted delivery timing. For Alaska, this includes certain B737-8 aircraft contracted for delivery in 2025 that have moved later in the contracted year or into 2026, and B737-10 aircraft contracted for delivery between 2025 and 2027 that have moved to between 2027 and 2029, pending certification of the aircraft type. For Hawaiian, this includes certain B787-9 aircraft contracted for delivery between 2025 and 2026 that have moved to between later in 2025 and 2027. Management expects that other Boeing aircraft deliveries could be delayed beyond the contractual delivery. The tables below reflect Boeing's communications and management's internal expectations.

Aircraft	Actual Fleet June 30, 2025	Anticipated Fleet Activity 2025 Changes	Dec 31, 2025	2026 Changes	Dec 31, 2026	2027 Changes	Dec 31, 2027
Alaska Airlines Fleet:							
B737-700 Freighters	3	—	3	—	3	—	3
B737-800 Freighters	2	—	2	—	2	—	2
B737-700	11	—	11	—	11	—	11
B737-800	59	—	59	—	59	—	59
B737-900	3	(3)	—	—	—	—	—
B737-900ER	79	—	79	—	79	—	79
B737-8	8	6	14	6	20	—	20
B737-9	80	—	80	—	80	—	80
B737-10	—	—	—	—	—	36	36
Total Alaska Airlines Fleet	**245**	**3**	**248**	**6**	**254**	**36**	**290**
Hawaiian Airlines Fleet:							
A330-300 Freighters[(a)]	10	—	10	—	10	—	10
A330-200	24	—	24	—	24	—	24
A321neo	18	—	18	—	18	—	18
B717-200	19	—	19	—	19	—	19
B787-9	4	1	5	2	7	3	10
Total Hawaiian Airlines Fleet	**75**	**1**	**76**	**2**	**78**	**3**	**81**
Regional Fleet:							
E175 operated by Horizon	47	—	47	3	50	—	50
E175 operated by third party	42	1	43	—	43	—	43
Total Regional Fleet	**89**	**1**	**90**	**3**	**93**	**—**	**93**
Total Air Group Fleet	**409**	**5**	**414**	**11**	**425**	**39**	**464**

(a) A330-300 freighter aircraft to be utilized under the ATSA with Amazon.

GAAP TO NON-GAAP RECONCILIATIONS AND OPERATING STATISTICS

We are providing reconciliations of reported non-GAAP financial measures to their most directly comparable financial measures reported on a GAAP basis. We believe that consideration of these non-GAAP financial measures may be important to investors for the following reasons:

- By excluding certain costs from our unit metrics, we believe that we have better visibility into the results of operations. Our industry is highly competitive and is characterized by high fixed costs, so even a small reduction in non-fuel operating costs can result in a significant improvement in operating results. We believe that all U.S. carriers are similarly impacted by changes in jet fuel costs over the long run, so it is important for management and investors to understand the impact of company-specific cost drivers which are more controllable by management. We adjust for expenses related directly to our freighter aircraft operations, including those costs incurred under the ATSA with Amazon, to allow for better comparability to other carriers that do not operate freighter aircraft. We also exclude certain special charges as they are unusual or nonrecurring in nature and adjusting for these expenses allows management and investors to better understand our cost performance.

- CASMex is one of the most important measures used by management and by the Air Group Board of Directors in assessing cost performance. CASMex is also a measure commonly used by industry analysts, and we believe it is the basis by which they have historically compared our airline to others in the industry. The measure is also the subject of frequent questions from investors.

- Adjusted pretax income is an important metric for the employee incentive plan, which covers the majority of Air Group employees.

- Disclosure of the individual impact of certain noted items provides investors the ability to measure and monitor performance both with and without these special items. We believe that disclosing the impact of these items as noted above is important because it provides information on significant items that are not necessarily indicative of future performance. Industry analysts and investors consistently measure our performance without these items for better comparability between periods and among other airlines.

- Although we disclose our unit revenue, we do not, nor are we able to, evaluate unit revenue excluding the impact that changes in fuel costs have had on ticket prices. Fuel expense represents a large percentage of our total operating expenses. Fluctuations in fuel prices often drive changes in unit revenue in the mid-to-long term. Although we believe it is useful to evaluate non-fuel unit costs for the reasons noted above, we would caution readers of these financial statements not to place undue reliance on unit costs excluding fuel as a measure or predictor of future profitability because of the significant impact of fuel costs on our business.

Although we are presenting these non-GAAP amounts for the reasons above, investors and other readers should not consider them a substitute for GAAP figures.

GAAP TO NON-GAAP RECONCILIATIONS (unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
(in millions)	**2025**	**2024**	**2025**	**2024**
Income before income tax	**$ 238**	$ 316	**$ 5**	$ 138
Adjusted for:				
Mark-to-market fuel hedge adjustment	**(1)**	(5)	**(4)**	(18)
Losses on foreign debt	**2**	—	**7**	—
Special items - operating	**56**	146	**147**	180
Adjusted income before income tax	**$ 295**	$ 457	**$ 155**	$ 300
Pretax margin	**6.4 %**	10.9 %	**0.1 %**	2.7 %
Adjusted pretax margin	**8.0 %**	15.8 %	**2.3 %**	5.8 %

(in millions, except per share amounts)	Three Months Ended June 30,			
	2025		2024	
	Dollars	Per Share	Dollars	Per Share
Net income	**$ 172**	**$ 1.42**	$ 220	$ 1.71
Adjusted for:				
Mark-to-market fuel hedge adjustments	**(1)**	**(0.01)**	(5)	(0.04)
Losses on foreign debt	**2**	**0.02**	—	—
Special items - operating	**56**	**0.46**	146	1.14
Income tax effect of adjustments above	**(14)**	**(0.11)**	(34)	(0.26)
Adjusted net income	**$ 215**	**$ 1.78**	$ 327	$ 2.55

(in millions, except per share amounts)	Six Months Ended June 30,			
	2025		2024	
	Dollars	Per Share	Dollars	Per Share
Net income	**$ 6**	**$ 0.05**	$ 88	$ 0.69
Adjusted for:				
Mark-to-market fuel hedge adjustments	**(4)**	**(0.03)**	(18)	(0.14)
Losses on foreign debt	**7**	**0.05**	—	—
Special items - operating	**147**	**1.19**	180	1.41
Income tax effect of adjustments above	**(36)**	**(0.29)**	(39)	(0.31)
Adjusted net income	**$ 120**	**$ 0.97**	$ 211	$ 1.65

(in millions, except unit metrics)	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Total operating expenses	**$ 3,427**	$ 2,575	**$ 6,761**	$ 4,973
Less the following components:				
Aircraft fuel, including hedging gains and losses	**700**	615	**1,381**	1,180
Freighter costs	**48**	13	**89**	28
Special items - operating	**56**	146	**147**	180
Total operating expenses, excluding fuel, freighter costs, and special items	**$ 2,623**	$ 1,801	**$ 5,144**	$ 3,585
ASMs	**24,058**	18,196	**45,277**	33,575
CASMex	**10.90 ¢**	9.89 ¢	**11.36 ¢**	10.67 ¢

OPERATING STATISTICS (unaudited)

Below are operating statistics we use to measure operating performance. Figures for the three and six months ended June 30, 2024 are as previously reported and do not include Hawaiian operations.

	Three Months Ended June 30,			Six Months Ended June 30,		
	2025	**2024**	**Change**	**2025**	**2024**	**Change**
Consolidated Operating Statistics[a]:						
Revenue passengers (000)	**15,234**	11,888	28.1%	**28,393**	21,662	31.1%
RPMs (000,000) "traffic"	**20,179**	15,309	31.8%	**37,436**	27,833	34.5%
ASMs (000,000) "capacity"	**24,058**	18,196	32.2%	**45,277**	33,575	34.9%
Load factor	**83.9%**	84.1%	(0.2) pts	**82.7%**	82.9%	(0.2) pts
Yield	**16.62¢**	17.32¢	(4.0)%	**16.46¢**	16.73¢	(1.6)%
PRASM	**13.94¢**	14.57¢	(4.3)%	**13.61¢**	13.86¢	(1.8)%
RASM	**15.39¢**	15.92¢	(3.3)%	**15.11¢**	15.28¢	(1.1)%
CASMex	**10.90¢**	9.89¢	10.2%	**11.36¢**	10.67¢	6.5%
Economic fuel cost per gallon[b][c]	**$2.39**	$2.84	(15.8)%	**$2.49**	$2.95	(15.6)%
Fuel gallons (000,000)[c]	**293**	219	33.8%	**556**	406	36.9%
ASMs per gallon	**82.0**	83.1	(1.3)%	**81.5**	82.7	(1.5)%
Departures (000)	**139.6**	112.4	24.2%	**263.5**	208.1	26.6%
Average full-time equivalent employees (FTEs)	**31,299**	23,368	33.9%	**30,536**	23,190	31.7%
Operating fleet[d]	**409**	326	83 a/c	**409**	326	83 a/c
Alaska Airlines Operating Statistics:						
RPMs (000,000) "traffic"	**13,735**	14,001	(1.9)%	**25,458**	25,423	0.1%
ASMs (000,000) "capacity"	**16,449**	16,624	(1.1)%	**30,794**	30,660	0.4%
Economic fuel cost per gallon	**$2.39**	$2.80	(14.6)%	**$2.49**	$2.92	(14.7)%
Hawaiian Airlines Operating Statistics:						
RPMs (000,000) "traffic"	**5,034**	—	n/a	**9,341**	—	n/a
ASMs (000,000) "capacity"	**5,901**	—	n/a	**11,267**	—	n/a
Economic fuel cost per gallon[c]	**$2.29**	—	n/a	**$2.39**	—	n/a
Regional Operating Statistics:[e]						
RPMs (000,000) "traffic"	**1,410**	1,308	7.8%	**2,637**	2,410	9.4%
ASMs (000,000) "capacity"	**1,708**	1,572	8.7%	**3,216**	2,915	10.3%
Economic fuel cost per gallon	**$2.58**	$3.02	(14.6)%	**$2.68**	$3.13	(14.4)%

(a) Except for FTEs, data includes information related to third-party regional capacity purchase flying arrangements.
(b) See reconciliation of this non-GAAP measure to the most directly related GAAP measure in the accompanying pages.
(c) Excludes operations under the Air Transportation Services Agreement (ATSA) with Amazon.
(d) Includes aircraft owned and leased by Alaska, Hawaiian, and Horizon as well as aircraft operated by third-party regional carriers under capacity purchase agreements. Excludes all aircraft removed from operating service.
(e) Data presented includes information related to flights operated by Horizon and third-party carriers.

CRITICAL ACCOUNTING ESTIMATES

There have been no material changes to our critical accounting estimates during the three and six months ended June 30, 2025. For information regarding our critical accounting estimates, see Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our Annual Report on Form 10-K for the year ended December 31, 2024.

GLOSSARY OF TERMS

Aircraft Utilization - block hours per day; this represents the average number of hours per day our aircraft are in transit

Aircraft Stage Length - represents the average miles flown per aircraft departure

ASMs - available seat miles, or “capacity”; represents total seats available across the fleet multiplied by the number of miles flown

CASM - operating costs per ASM; represents all operating expenses including fuel, freighter costs, and special items

CASMex - operating costs excluding fuel, freighter costs, and special items per ASM, or "unit cost"

Debt-to-capitalization ratio - represents adjusted debt (long-term debt plus capitalized operating and finance lease liabilities) divided by total equity plus adjusted debt

Diluted Earnings per Share - represents earnings per share (EPS) using fully diluted shares outstanding

Diluted Shares - represents the total number of shares that would be outstanding if all possible sources of conversion, such as stock options, were exercised

Economic Fuel - best estimate of the cash cost of fuel, net of the impact of our fuel-hedging program and excluding operations under the Air Transportation Service Agreement (ATSA) with Amazon

Freighter Costs - operating expenses directly attributable to the operation of Alaska's B737 freighter aircraft and Hawaiian's A330-300 freighter aircraft exclusively performing cargo missions

Load Factor - RPMs as a percentage of ASMs; represents the number of available seats that were filled with revenue passengers

PRASM - passenger revenue per ASM, or "passenger unit revenue"

RASM - operating revenue per ASMs, or "unit revenue"; operating revenue includes all passenger revenue, freight & mail, loyalty program revenue, and other ancillary revenue; represents the average total revenue for flying one seat one mile

RPMs - revenue passenger miles, or "traffic"; represents the number of seats that were filled with revenue passengers; one passenger traveling one mile is one RPM

Yield - passenger revenue per RPM; represents the average passenger revenue for flying one passenger one mile

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

There have been no material changes in market risk from the information provided in Item 7A. "Quantitative and Qualitative Disclosure About Market Risk" in our Annual Report on Form 10-K for the year ended December 31, 2024.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

As of June 30, 2025, an evaluation was performed under the supervision and with the participation of our management, including our chief executive officer and chief financial officer (collectively, our "certifying officers"), of the effectiveness of the design and operation of our disclosure controls and procedures. These disclosure controls and procedures are designed to ensure that the information required to be disclosed by us in our periodic reports filed with or submitted to the Securities and Exchange Commission (the SEC) is recorded, processed, summarized and reported within the time periods specified by the SEC's rules and forms, and includes, without limitation, controls and procedures designed to ensure that such information is accumulated and communicated to our management, including our certifying officers, as appropriate, to allow timely decisions regarding required disclosure. Our certifying officers concluded, based on their evaluation, that disclosure controls and procedures were effective as of June 30, 2025.

Changes in Internal Control over Financial Reporting

On September 18, 2024, we acquired Hawaiian Holdings, Inc. As of the date of this Quarterly Report on Form 10-Q, we are making progress in further integrating Hawaiian in our evaluation of internal controls over financial reporting for the combined company. As the integration continues and business processes evolve, management will continue to evaluate the existing internal controls over financial reporting for change.

On June 23, 2025, Hawaiian Airlines identified a cybersecurity incident affecting certain information technology systems. As a result of this cybersecurity incident, we performed certain alternative controls and procedures, and additional compensating controls, to support management's assessment that the financial and other information included within this report is materially accurate.

Except as noted above, there have been no changes in the Company's internal controls over financial reporting during the quarter ended June 30, 2025 that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

Our internal control over financial reporting is based on the 2013 framework in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO Framework).

PART II

ITEM 1. LEGAL PROCEEDINGS

See Note 7 to the unaudited condensed consolidated financial statements within Part I, Item 1 of this document for a discussion of the Company's ongoing legal proceedings.

ITEM 1A. RISK FACTORS

See Part I, Item 1A. "Risk Factors," in our 2024 Form 10-K for a detailed discussion of risk factors affecting Alaska Air Group.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The below table provides certain information with respect to our purchases of shares of our common stock during the second quarter of 2025. The shares were purchased pursuant to a $1 billion repurchase plan authorized by the Board of Directors in December 2024.

	Total Number of Shares Purchased	Average Price Paid per Share	Maximum remaining dollar value of shares that can be purchased under the plan *(in millions)*
April 1, 2025 - April 30, 2025	2,521,296	$ 44.02	
May 1, 2025 - May 31, 2025	4,531,750	50.99	
June 1, 2025 - June 30, 2025	1,667,963	51.05	
Total	8,721,009	$ 48.99	$ 465

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

None.

ITEM 5. OTHER INFORMATION

During the three months ended June 30, 2025, no director or officer of Alaska Air Group adopted, modified, or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement, as such terms are defined in Item 408(a) of Regulation S-K promulgated under the Securities Exchange Act of 1934.

ITEM 6. EXHIBITS

The following documents are filed as part of this report:

EXHIBIT INDEX

Exhibit Number	Exhibit Description	Form	Date of First Filing	Exhibit Number
3.1	Amended and Restated Certificate of Incorporation of Registrant	10-Q	August 3, 2017	3.1
3.2	Amended and Restated Bylaws of Registrant	8-K	December 15, 2015	3.2
4.1†	Description of Capital Stock	10-Q		
10.1#†	Supplemental Agreement No. 27 to Purchase Agreement No. 3866 between The Boeing Company and Alaska Airlines, Inc.	10-Q		
10.2#†	Supplemental Agreement No. 7 to Purchase Agreement No. PA-04749 between The Boeing Company and Hawaiian Airlines, Inc.	10-Q		
10.3#†	Supplemental Agreement No. 8 to Purchase Agreement No. PA-04749 between The Boeing Company and Hawaiian Airlines, Inc.	10-Q		
10.4*†	Alaska Air Group Performance Based Pay Plan, Amended and Restated May 8, 2025	10-Q		
10.5*†	Alaska Air Group Operational Performance Rewards Plan Description, adopted January 3, 2005; Amended May 5, 2025	10-Q		
10.6*†	Alaska Air Group, Inc. Employee Stock Purchase Plan, as Amended for the Offering Period Commencing November 1, 2025	10-Q		
10.7*†	Alaska Air Group, Inc. 2016 Performance Incentive Plan, Form of Nonqualified Stock Option Agreement	10-Q		
10.8*†	Alaska Air Group, Inc. 2016 Performance Incentive Plan, Amended May 8, 2025	10-Q		
31.1†	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	10-Q		
31.2†	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	10-Q		
32.1†	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	10-Q		
32.2†	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	10-Q		
101.INS†	XBRL Instance Document - The instance document does not appear in the interactive data file because XBRL tags are embedded within the inline XBRL document.			
101.SCH†	XBRL Taxonomy Extension Schema Document			
101.CAL†	XBRL Taxonomy Extension Calculation Linkbase Document			
101.DEF†	XBRL Taxonomy Extension Definition Linkbase Document			
101.LAB†	XBRL Taxonomy Extension Label Linkbase Document			
101.PRE†	XBRL Taxonomy Extension Presentation Linkbase Document			
104†	Cover Page Interactive Data File - The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.			

† Filed herewith

* Indicates management contract or compensatory plan or arrangement.

Certain portions of this document that constitute confidential information have been redacted in accordance with Regulation S-K Item 601(b)(10).

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ALASKA AIR GROUP, INC.

/s/ EMILY HALVERSON

Emily Halverson

Vice President Finance, Controller, and Treasurer

August 7, 2025